Amar SewaMandal's

Kamla Nehru College of Pharmacy

Borkhedi (gate), Butibori, Nagpur-441 108 (M.S.)

5.2.1 Average percentage of placement of outgoing students during the last five years (2018-19)



Date: 11.04.2020

Appointment Letter

To,

Ms. Swati Mandape At: Digalwadi, At Post Itgaon

Tah: Parseoni. Nagpur-441105

Mobile: +91 9975674179

Dear Ms. Swati,

With reference to your interview & subsequent offer letter given by us, we are pleased to appoint you as "Jr. Officer-Quality Assurance" in our organization on the following terms and conditions.

- 1. Your date of joining is 11.04.2020.
- 2. Your annual cost to the company (CTC) is INR.1,08,000/- (Rs. One Lakh Eight Thousand Only). The detailed salary break-up is given in the attached Annexure-A.
- 3. Your present place of work is at Parseoni, Nagpur. However, during the course of the services, you shall be liable to be posted / transferred anywhere to serve any of the company's projects or jobs or any other associated establishment in India or abroad, at the sole discretion of the management.
- 4. You will be on probation for a period of One Year and the necessary confirmation letter will be issued to you accordingly.
- 5. However, the probation period can be extended automatically as per performance criteria of individual employee. Therefore, your confirmation will be pending till receipt of letter in writing from management. Note that, your services can be terminated if your performance not found satisfactory even in your extended probation period.
- 6. During probation, the notice period for termination / resignation will be within 24 hours from either side. After confirmation, the notice period required from either side is One month or salary in lieu thereof.

01 of 5

12.05.2020

BDA Healthcare Pvt. Ltd.

Factory & Registered Office Plot No. 8-1, 8-2, 8-3, Near ITI, M.I.D.C, Paryeon 441 105, Dist: Nagpur, Maharashtra-India. Phone No.: +91 7888001500 / 7888001600 Website: www.bdahealthcare.com

Quality Management System ISO 9001:2015 Environmental Consigement System: ISO 14001:2015 Health & Safety Management System ORYAS 18001:2007



VISION BULDANA EDUCATIONAL & WELFARE SOCIETY'S

COLLEGE OF PHARMAC

Yelgaon, Buldana - 443002 (M.S.) INDIA Approved by AICTE & PCI New Delhi.

Affiliated to Sant Gadge Baba Amravati University, Amravati

Dr. Deepak S. Laddhad

President

Dr. Hemantkumar J. Dhongade I/C Principal

No.LCP/2018-19/227

Date - 3 / 5 /2011

Appointment Order

To.

Ms. Vinayak M. Shejo

Subject: - Appointment order for the post of Assistant Professor

With reference to your application, subsequent interview before selection committee duly constituted by society, conducted at Vision Buldana Educational & Welfare Society's Buldana. We are pleased to offer you this appointment order for the post of Assistant Professor in Laddhad College of Pharmacy Yelgaon, Buldana.

You are placed in the scale of 15600-39100 with AGP of Rs. 6000 along with other benefit as per the rule and regulations of AICTE/University/DTE/Institute. Your service will be abide with the rules & regulations of Vision Buldana Education & Welfare Society's rules & regulations which may be enforce from time to time in the light of direction from affiliating university, Government of Maharashtra & AICTE.

You are hereby requested to join your duty within one month from issuing of this letter. Please note that your appointment is subject to:

(1) Your date of joining to the institute.

2) The acceptance or rule & regulations of Vision Buldana Educational & Welfare Society, Laddhad College of Pharmacy, Buldana from time to time.

3) Your behavior which should not cause any damage defame to the institute.

We wish your long association and involvement in the development of academic, research, and the institute as the whole.

Copy to:

1) Personal File: Mr. Vinayak M. Sheyof

2) Establishment Section

email:lopbuldana

3) Account Section

4) Society's Copy

Joint Secretar

Vision Buldana Education & Welfan Society, Suldana (Reg. No. 1914/104/2)

2926757 8827884865

Web. www.lcpbuldana.ac

KAMLA NEHRU COLLEGE OF PHARMACY BUTIBORI. MAGPUR-441108



MAHILA VIKAS SANCTHES

Dr. R.G. Bhoyar Institute of Pharmaceutical Education and Research Batchelor Road, Nalwadi, Wardha.

Identity Card



Name : Ms. Kajol S. Hinganikar

Designation: Assistant Professor

Date of Birth: 11.06.1996

Contact No. : 7066557729



than.

PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMACY
BUTTBORI, MAGPUR-441 108

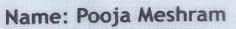
Principal Signature

CIIID Pharmacy

1st Floor, Room No.1, Bhagyashree Apartment, Medical Chowk, Rambagh Road, Nagpur - 440009, Mob.: 9823262640

ID Card

PHARMACIST



Add.: Ambika Nagar, Bhandara

Blood Group: B+ve

Mob.: 80074767125



Appointment Letter

To,

Date: 18/07/2019

Name: Apeksha Kishonrao Yorqude.

Add- Plot Mr. 196, Near Honuman Marty,

Darshan Colony Mondanwan Magpur-9

Sub. - Appointment as Registered Pharmacist in M/s. Royal pharmacy

Dear Sir / Madam,

We are appointing you as a Registered Pharmacist in Our firm form 18/07/20 19 please fulfil the entire requirement.

Thanking you!

Prop./Part. sign
M/s. Royal pharmac p
Mob. - 9023366652

KAMLA NEHRU COLLEGE OF PHARMACY



KAMLA NEHRU COLLEGE OF PHARMACY



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Approved by All India Council for factorical Educators, story Colle Approved by Pharmacy Council of India, New Delhi & Affiliates) to Pasteratives Travely, Makeria, Newscar, Proceedings Surgery

Special education /

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DE L'EMILIBURASHIEG WANDARY AND ASSIGNE COMMUNICION DE SARRESTE SE SERVICES

KNCP/ 429518

time to builter of

Ms. Vaishnavi Khante Tulsibaug Road, Near Keshwanand Aashram, Mahal, Nagpur

APPOINTMENT ORDER

Subject-Appointment to the post of Assistant Professor in Kamla Nehru College of Pharmacy, Butibori, Nagpur.

R/Sir.

- 1. I am pleased to inform you that, you are appointed as an Assistant Professor in Pharma Chemistry in Kamla Nehru College of Pharmacy, Borkheds (Caste), Butibori, Dist. Nagpur with effect from 01/01/2020, or the date of joining. You shall be paid basic pay of 15600/- p.m in the scale of 15600-39100 - AGP 6060 plus usual allowance as prescribed by the Sanstha for the post.
- 2. You shall be on probation for a period of 2 Years from the date of joining.
- 3. In the case of closure of branch/subject the management shall terminate your service after giving appropriate notice or paying salary in lieu of the notice period.
- 4. Your service shall liable to be terminated during probation without assigning any
- You shall not engage in private tuitions/coaching classes or shall accept any part time job without the prior written permission of the competent authority.
- In case of no teaching load situation, the management reserves the right to discontinue your services at any point of time. A review of performance will be taken every three month.
- 7. In the case, you desire to resign, you will have to serve three months notice or will have to pay three months salary in lieu of that.
- 8. You shall abide by all rules and regulations as laid down by Sanstha time to time
- 9. Second copy of this appointment order to be signed by you as acceptance of all terms and condition of this order and to be returned to the principal of the college

KAMILA NEHRU COLLEGE OF PHASHAC BUTTBORY NAGRURANTING

Committed to Quality Pharmacy Education and Training



KAMLA NEHRU COLLEGE OF PHARMACY **BUTIBORI. NAGPUR-441108**



GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad 431 210 Tel: +91 0240 2479600

APPOINTMENT LETTER

To, Rupesh Mallaji Borlawar (37377) Aurangabad

Dear Rupesh,

Date: November 04, 2019

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following

Your date of appointment is effective November 04, 2019.

- 1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
- 2. Your emolument by way of Annual Cost to the company is INR 2,14,502/- per annum (INR Two Lacs Fourteen Thousand Five Hundred Two Only). Details of this annual cost are enclosed in the annexure.
- The Organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
- 4. Your shift timings are subject to change as per the requirement of the business.
- 5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part /full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company. which comes to your knowledge, including the design, patent process or trade of Company or of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
- 6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the Company shall be binding upon you in totality.
- 7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
- 8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.

9. Your services can be terminated without assigning any reasons as under:

a) At any time without any prior notice during the period of probation.

b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

2000 Uz

GHS / QR / HRD /408

Release Date:01/10/17

Registered Office "MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road, Airoll, Navi Mumbai 400 708

Tet: +91-22-39487300 www.gebbs.com

PRINCIPAL

KAMLA NEHRU COLLEGE OF PHAMMACE BUTIBORI, NAGPUR-441108



- 10. Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
- 11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to Company's sole discretion and binding on you.
- 12. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation. The Company shall have full authority to initiate absconding and recovery proceedings against you.
- 13. You will retire from the services of the Company on attaining 60 years of age and for this purpose the official record of your date of birth with the Company will be treated as final.
- 14. During the period of the service in the Company, you shall:
 - Perform, observe and conform to such orders and instructions as may from time to time be reasonably given or communicated to you by the Supervisor;
 - In all respects carry out the objects of the Company diligently and faithfully serve the Company promote and protect its interest in all things to the best of your ability and judgment, and use your best endeavors to increase its business; and
 - Devote your whole time and attention to the business of the Company during the office hours of the Company, and shall not in any way be engaged in concerned directly or indirectly with any other Company, business or trade without the prior written consent of the Company.
 - Agree to enter into a service contract with the Employer which will require the Employee to remain
 with the organization for a defined period post his/her return to India. This service contract will be
 liable only in the event that he/she is required to travel abroad to a client site for any business need.
 - 15. The postal address shared by you shall be treated as the correct address for all communications to you. You undertake to promptly intimate the company in case of any change in the postal address. All communication addressed to you on the address shall be deemed to have been correctly served.
 - 16. By accepting this letter of appointment, you acknowledge and agree that you will not, during the course of your service or thereafter, except with our consent, as required by law or in the performance of your duties, use or disclose confidential information relating to our business, including but not limited to business, client/s information, business methods and practices, software technology and tools and /or any such information we may assign time to time as being confidential.

If the terms and conditions stated above are accepted to you, please sign the duplicate copy of this letter as a token of your acceptance of our employment offer and return it to us for record.

Yours faithfully, For GeBBS Healthcare Solutions Pvt. Ltd

Accepted

Devesh Gavand Sr. Manager – HR

GHS / OR / HRD /408



Rupesh Mallaji Borlawar

Release Date:01/10/17 Version No. 4.0

Date: 6 December, 2019

Mr. Mohammad Azhar Sheikh Kadir Mansuri Nagpur

Dear Mohammad

It gives us great pleasure to extend to you an offer to join our Organization as a "Field Sales Officer" at Nagpur HQ of our Mumbai Administrative Office in Gracewell 1 division.

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed your total compensation will be Rs. 2.55 Lacs per annum.

Your appointment is subject to your getting satisfactory minimum score/grade in the training program which will be explained to you at the start of training program by the Training team. If you fail to secure the minimum score/grade your offer letter will stand cancelled and your engagement with us will automatically come to an end. A detail appointment letter will be handed over to you at the training venue, after successful completion of the training programme.

You will be required to carry the following documents for this Programme.

- 1. Certified photocopies of educational certificates (10th, 12th, graduation & post-graduation).
- 2. Proof of Date of Birth.
- Two passport size photographs.
- 4. PAN card copy & Aadhar Card Copy.
- 5. One Cancelled Cheque / Passbook copy of salary account.
- 6. Certificate for last drawn salary.
- 7. Employment resignation letter / relieving letter from previous employer.

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible but not later than 8-December-19.

We are confident about your quickly making significant contribution to the company's business. Kindly respond to this offer at the earliest.

Look forward to hearing from you.

Thanking you.

Yours faithfully,

For GLENMARK PHARMACEUTICALS LTD.,

ASSISTANT MANAGER - HUMAN RESOURCES

c.c: ZSM, SM

Collod Control Collod C

I accept

KAMLA NEHRU COLLEGE OF PRAYMACY
BUTIBORI, NAGPUR-441108



Name : Mohammad Azhar Sheikh Kadir Mansuri

Designation : Field Sales Officer

Annexure A		
	Salary	
Salary Components	INR Per Month	INR Per Annum
Basic Salary - A	6,384	76,608
House Rent Allowance	3,192	38,304
Education Allowance	200	2,400
Medical	1,250	15,000
Kit Maintenance Allowance	300	3,600
Soft Furnishing Allowance	300	3,600
Personal Pay	5,755	69,060
Total Allowances - B	10,997	131,964
Total Monthly Salary - C (A+B)	17,381	208,572
Retirement Benefits		
Provident Fund	1,631	19,567
Gratuity {4.81% of Basic Salary} **	307	3,684
Total Retirement Benefits - D	1,938	23,251
Annual Allowances		
LTA		6,384
Annual Bonus*		16,800
Total Annual Allowances - E		23,184
Gross Salary - F (C+D+E)		255,007
** Gratuity will be payable as per Gratuity Act.	49	
*Annual Bonus is an indicative annualized amount.		

Alzenguph



Annexure A

Ref. Appointment letter dated 10-09-2019

Employee Code	11840	Division	HOSPITROY
Name Loge	VSHAILESH DEDRAO VAIDVA	H.Q.	NAGPUR
Date of Joining	10-09-2019	Designation	\ BE

FOR ADENICATION SUMMARY

	COMPENSATION SUMMOAN	Amount (INR)
l		BE-BM
1	Grade	7 18,000
	Monthly CTC	14 736
	Monthly Take Home (Subject to income tax)	

COMPENSATION DETAILS

COMPENSATION DETAILS	
Basic in the minimum region of the property of the party	
	200
Education Allowance	
Leave Travel Allowance	
Compensatory Allowance	2,553
Interim Bonus/ Ex-gratia	
ESC	
P. C. (12% of Sauch and December 1997)	364
Total Monthly Payment	nerunia (n. 17.300)
Bonus/Ex-gratia (Paid annually)	5,400
Total Annual CTC	216,000

OTHER BENEFITS

Gratuity **(p.a)	4,154 4,154	
Total Benefits (p.a)	220,154	

			220.1
CONCERNMENT STORY	ALDED ANIAHIRE		220,1
GROSS COMPENSATIO	THE CAN PROPERTY.		
Annual Company of the		the second secon	Control and region of the second second of the second second

^{**} The employee becomes entitled for the benefits of gratuity on completion of five years continued service with the organisation as per the payment of Gratuity Act 1972

I, SHAILESH DEORAO VAIDYA, HO NAGPUR understood the above break up of my salary and agree to the same

Signature -

Date:



K.M.Ramachandran

5: Vice President -HR

PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACT

Troikaa Pharmaceuticals Ltd.



To, Manoj Subhash Kinkar Wednesday, 24 July 2019

Employment Offer Letter- FULL TIME

Dear Manoj, Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

- 1. Designation: Medical Coder
- 2. Department: Medical Record Review Dept (24_09)
- 3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
- 4. Date of Reporting: On Thursday, 1 August 2019
- 5. Working Days: 48 Hours Per Week
- 6. Time of Reporting: 11:00 am
- 7. Your Current Shift Timings: Morning Shift 1 (8:00 AM 5:30 PM N/A)
- 8. Compensation: Fixed compensation of ₹17,500,00 Per Month (CTC). Please refer to Annexure 1.
- 9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Borkheri (Gate),
Butikeri, Nagpur

PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMACY
BUTIBORI, NAGPUR-441 108

Page 1 of 7

Yours truly, Advantmed India LLP



Authorized Signatory Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7environmet and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature:

Name: Manoj Subhash Kinkar Date: Wednesday, 24 July 2019

Borkhert (Gate), Setilbert, Nagpur

Annexure 1 Compensation Details

Name of Employee: Manoj Subhash Kinkar

Designation: Medical Coder

Department: Medical Record Review Dept (24_09)

Total Cost To	o Company - INR 210000.3	3 P.A.
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,005
Leave Encashment	323	3,871
Standard Deductions	-	-
Other Allowance	1,237	14,842
Total Gross	15,561	186,730
Employer Contribution		
P.F.	1,200	14,401
ESIC	739	8,870
Total Employer Contribution	1,939	23,271
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	272	3,268
P.T.	200	2,400
Total Deduction	1,672	20,069
Net Pay	13,888	166,661
Total Fixed compensation	17,500	210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on

Berkhedi (Gate), Caribori, Nagpur

Rage 3 of 7

the contents of this letter is strictly prohibited and you should return the this letter to the HR department immediately.

Annexure 2 Joining Formality Detail

Please note, on the day of Joining:

- 1. Please report on time.
- 2. Bring all original documents and clear photocopies with you for document verification purpose, the original documents will be returned to you.
- 3. In case of any concern, please contact: +91-9727703396

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
		Passport
	Identification & Address	Aadhar Card (Mandatory)
1	Proof(Any one)	Driving Licénse
		Voter ID
2	Bank Formality	PAN Card
	(all documents compulsory)	2 Photo graphs
		10th Mark sheet
	Riu College	Page 4 of 7

		12th Mark sheet
1	Education Documents	School Leaving Certificate
3	(All applicable documents compulsory)	Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
		Others
		Appointment Letter
	Work Experience Documents Current/Last Company	Relieving Letter
		Experience Letter
1		Last 3 months pay slip/Bank Statement
+		Appointment Letter
	Work Experience Documents	Relieving Letter
	Previous Company	Experience Letter
		Last 3 months pay slip/Bank Statement



Annexure 3 BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize Advantmed India LLP and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your

Borkhedi (Gate),
Builbori, Nagpur

Page 6 of 7

character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure**, **Authorization** and **Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Manoj Subhash Kinkar		
Driving License Number/ Pan Card	Number/ Passport Number:	
Date:		
Signature:		



Amar SewaMandal's

Kamla Nehru College of Pharmacy

Borkhedi (gate), Butibori, Nagpur-441 108 (M.S.)

5.2.1 Average percentage of placement of outgoing students during the last five years (2017-18)

SELF DECLARATION FOR REGISTERED PHARMACIST

Annexure 8

Licensing Authority, Food & Drugs Administration NAGPUR Girele



I undersigned Mr/Ms/Mrs SHITAL VIJAY FARKADE, date of joining 04/02/2019, living at But bot)

Mob. No. 8975657690 holding Degree / Diploma of Pharmacy / Experience, 1 am Registered Pharmacist having Registration No. 222042 Registration date 12/13/117/ valid upto 31/12/2048 & Labove named Pharmacist do hereby state on outli as under -1) I am not working anywhere as Registered Pharmacist at present. 2) Prior to this I was working at saturated at

and I have left this job from date 3) Now I will work as Registered Pharmacist from date 04/02/2019 at M/s. SHREE LAXMI MEDICAL AND GENERAL STORES. H. NO. 8/653, SHOP NO. 8, SHRIKRUSHNA VIHAR POLICE STATION, MAIN ROAD, BUTTBORI- Proprietor / Partnership / Pvi Ltd. / Ltd. firm. My working hours are from 9/30/2010 to 8.00 fm. Currently I am not pursuing any further education & not doing job at any other place

4) I will strictly follow the Drugs & Cosmetic Act, 1940 & Rules there under & I will take cure of not to break any other rules & regulations related to drugs or medicines.

5) I will inform to the owner of the company & FDA Office / D.C.D / D.C.A immediately, at the turn my resignation.

6) If any above stated information found to be false or misleading then you can inform to the MH state Pliarmacy Council regarding cancellation of my Pharmacy Registration & Lagree for the same.

I further affirm and declare that the information given above and in the enclosed documents is true and correct to the best of my knowledge and belief and nothing material has been concealed of facts and giving false information is punishable offence and incase im guilty of giving false information or concealment of facts herein, i will be liable to punished with imprisonment and \(\) or time as per the relevant provisional of low. I also undertake that the benifits availed by me by furnishing such false information or concealment of the facis shall be liable to be summarily

Date: 04-02/2019

Place: NAGPUR Orde

Authorised Signatory of the FIRM

MC MA

SHREE LAXMI MEDICAL AND GENERAL STORES - H. NO. 8/653, SHOP NO. 8, SHRIKRUSHNA VIHAR POLICE STATION. MAIN ROAD, BUTTBORI-

(As signed on Registration (SHITAL VIJAY FARKADE(222042)

EMPREORI, M

Park Date: 04/00/2019



C-5, "Yugifharma Complex", Near Tanun Bharat Office, Central Barat Road, Ramdaapeth, NAGPUR - 440 010, Prions : Shop : 2440906, 2459244, 5619564 E-mail : manoj golawar@gmail.com

TO WHOM IT MAY CONCERN

"Date"

This is to certify that Mr. Ratikesh Wawarkar Son of Mr. Ashokrao Wawarkar worked as Pharmacist in our organisation From Aug-2018 to Dec 2019 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. He is amiable in nature and character is well. We have no objection to allow him in any better position and have no liabilities in our organisation.

We wish him every success in life.

Sincerely

Manoj Golawar

Partner

VASANT MEDICAL STORES

Central Subus Family Revision (Mr.

Vasant Medical Store, Nagpur

Services (Gase) Services (Gase

PAINCIPAL

WAMLA NEHRU COLLEGE OF PHARMACY

warrien ACEDD

Indoco Remedies Ltd.

Indoso House, 166 GST Road, P. O. Box No. 9799, Santacrdz (E), Mumbai - 400 (198) (INDIA) Tel. +91.223386 (000-250 * Websits, Www.indoco.com * CIN. L66190MP1947PLC095918

MAG @@

Ref : ACE/2018-19/077

August 27, 2018.

Mr. Ganesh BalkrushnaThombare Plot No. 144 Gajanan Wankhede House Durga Park Tiranga Square Nagpur – 440 024. Mob : 8793443798

Offer Letter

Dear Mr. Ganesh,

With reference to your application and subsequent interview with us, we have pleasure in offering you the position of Trainee Field Sales Officer for Warren ACE Division in our Company with Headquarter Nagpur.

The offer is on the terms and service conditions explained to you during the course of the interview.

Further, this offer is subject to verification of all your certificates and testimonials as well as satisfactory reply from your references.

You will join the service of the Company on or before 28th August 2018.

Please contact Mr. Sonu Saluja (ABM) on his Mobile No. 8805711770 and take instruction from him for resuming duty.

It should be noted that this letter does not purport to be a letter of appointment. The letter of appointment incorporating the usual terms and conditions will be issued to you on joining the services of the Company.

On your reporting duty, you are also advised to send a email on jennifera@indoco.com confirming that you have resumed duty.

Thanking you and wishing you a successful career with us. Rexp SIV.

Yours faithfully, for MARREN ACE A Division of Indoco Remedies Ltd.

AMULYA NAYAK VIGE PRESIDENT - SALES & MKTG. To Thankfull for grining me opportunity for goining the company with me tompany with Mr. Dinesh Madhave sir.

Thomas ... 28/8/18

Southern (Setel.) P. Southern



Letter of Appointment

Date 01/12/2018

To

Mr. Vrushabh Sontakke Near Ghoti Mahjit Ward No. 8. Sindhi Rly. Wardha 442105 Mob. 8380843954 Email: vrushabhsontakke2504@gmail.com

Sub: Letter of Appointment, Post: Nagpur- TM

DearVrushabh.

We are pleased to offer you an appointment in our organization as TERRITORYMANAGER AT NAGPUR HEADQUARTER.

Joining date: 23/11/2018

You are required to agree to the special terms and conditions as described in Annexure - A1

You will be paid gross emoluments as detailed in Annexure – A

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.



Online

Ref: Employement No. OHS/MHN10223/2019

Date: 21.08.2019

To, Ms. Surabhi Rajendra Warokar, Ganesh Colony, Opp Giraja Nagar, Near Dream Land City Dhamangaon Road, Yavatmal - 445001

APPOINTMENT LETTER

Dear Surabhi,

We are pleased to appoint you as "Pharmacist-Pharmacy" effective from 21.08.2019 as per the terms & conditions of employment of the company. You will be eligible for Gross Salary amounting to Rs. 11036/-(Rupees Eleven Thousand Thirty Six Only) per Month. You Would also be eligible for Incentives as announced.

Your place of work will be Medplus Chemist & Druggist (Under Optival Health Solutions Pvt Ltd), Municipal Property No. 62/1/1/B, Plot No 1/1, Samani Layout, Wadgaon Road, Yavatmal - 445001. However, your services are transferable.

You are required to sign and return copy of this Appointment letter as having accepted, to the HR Department along with the Appendices which shall from part and parcel of terms of your employment with the Company.

We look forward to a long and fruitful association with you.

Yours sincerely,

FOR OPTIVAL HEALTH SOLUTIONS PRIVATE LIMITED

No.

M S Medithy National Head - HR

Acceptance

I Surabhi Rajendra Warokar read and understood the contents of the Appointment letter including all the terms & conditions and I accept the same as being part of employment as a Pharmacist.

Date 21.07 2019

Name:

Optival Health Solutions Pvt. Ltd.

Off: Shop No 3-7, Ground Floor Piot No. X-1, Sheel Appartment, Trimurti Nagar, Nagpur - 440022 & 0712-2242239 Read Off; D.No. 11.6 56/A/TAR, III floor, Opp IDPL Railway Siding, Moosapet, Kukatpally, Balanagar(M) 500072, RR.Dist). 7:040 - 6724 6724 CIN No: U85110TG2605PTC46821 | Website: www.medplusindia.com | Email: optival@optvalhea/th.com

KAMLA NEHRU COLLEGE OF PHARMACY BUTIBORI. NAGPUR-441108

Amar Sewa Mandal's

Kamla Nehru College of Pharmacy

Borkhedi (gate), Butibori, Nagpur-441 108 (M.S.)



NURAY LIFESCIENCES PVT. LTD.

3, Suvidhi Complex, Bhola Nagar Society Chanod, Vapi - 396195 (Gujrat)

Ms.Harpreet Kaur Nagpur

Sub:Offer Letter

Dear Ms. Harpreet Kaur,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a post of Customer Relation Manager to be based at Nagpur.

Your total salary package will be Rs.1,44,000/- per annum on Cost To Company basis. Your daily

allowance will Rs.150/- per day and you will get 2.00 Rs. Per KM for covering ex-station.

You are requested to kindly furnish following documents within 10 days of your joining:-

- 1. Academic qualification and Date of birth proof.
- 2. Experience certificate of ALL previous employers.
- 3. Last drawn salary slip or salary certificate.
- 4. 2 Recent Photographs.
- 5. Relieving Letter of Previous Company.
- 6. Pan Card

7.Aadhar Card

As discussed and mutually agreed upon, we expect you to join on or before____

Please note that documents referred to above are essential for processing your salary and other payments. Please sign and return the duplicate copy of the letter as a token of your acceptance.

With best wishes. Yours sincerely.

FOR NURAY NEESCIENCES PVT. LTD.

Authorized Signatory

l accept the same & will Join on 5 11 13

(Harpreet Kaur)

onarmac, Y

PRINCIPAL

WANT A NEURU COLLEGE OF BUADULE

BUTIBORI, MAGPUR-404 108



Shri Sadashivrao Patil Shikshan Sanstha, Kamptee's

MSBTE Institute Code: 0648 DTE Institute Code: 4269

Reg. No. MAH/706/85 (N)

ANURAG GOLLEGE OF PHARMACY

Approved by Pharmacy Council of India, New Delhi All India Council for Technical Education, New Delhi

Directorate of Technical Education, Maharashtra State, Mumbai | Affiliated to M.S.R.T.E., Mumbai & Recognized by M.S. Govt, Mumbai

Shri. S. W. Lohe

Shri, S. Y. Bhoyar Secretary Shri, Y. K. Bhoyar

Date: 2 163 2017

Ret No ACV 2017/503/B

To, Mr. Pranay M. Kene 41-Renuka Mata Nagar, Hudkeshwar Road, Nagpur-440034.

Subject: - Appointment Order.

I am pleased to inform you that, after having your interview you had been selected as suitable candidate. I hereby confirm your appointment as a <u>Lecturer</u> in our Anurag College of Pharmacy, Warthi, Dist. Bhandara on Regular basis from 21/08/2017.

Your appointment will be regulated by rules of the Institute.

Please convey your joining within 15 days from the receipt of this order.

Recipied .

Mark

21/08/2017

Yours

ALONA .

(Sachin W. Lohe)
Principal
Anurag College of Pharmacy,
Warthi, Bhandara

Near Bhandara Road, Railway Steffon, Warthi, Tah-Mohadi, Dist, Bhandara - 441 905 (b)

S (Joseph Andria) S (Joseph An



MAYA HOSPITAL & RESEARCH INSTITUTE



Mayuri A. Raut

Age :- 21 yrs

Blood Group :- B+ve

Designation:- Pharmacist

Mob.: 9763822291

Plot No. P 76, Opp. SBI, M.I.D.C. Butibori



Tel.: 30077000 • 26875366 • 26875369

Neon Laboratories

140 Damji Shamji Ind. Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093. Fax: 91-22-26873502 • www.neongroup.com • e-mail: Info@neongroup.com

Limited

Ref. No.: NLP/AD/AVM/2019

BY COURIER

March 7, 2019

Mr. Akshay Vijayrao Malave C/o. Shravan Vidya, Plot No.60, Kabir Nagar,Mire Layout, Near Nehru Nagar, Zonal Office, NAGPUR- 440 009

Dear Akshay,

Re: OFFER OF EMPLOYMENT



CONFIDENTIAL

We refer to your application and subsequent interview you had with us, we have pleasure in offering you Employment in our organization on following terms and conditions with effect from 1st April, 2019.

(1) Basic Salary

: Rs. 8,300/- (Rupees Eight Thousand Three Hundred, only)

(2) Designation

: Territory Manager

(3) Period of Probation:

The initial period of Probation will be six months from the date of joining the duty, but the management reserves the right to extend this period if necessary and you shall continue to remain in probation till the time your service is confirmed in writing.

4) Place Of Work:

You are liable to work at any Place in India as per directives and instructions given from time to time by the management or your Superior. Your present position will be communicated to you by separate letter.

(5) Validity Of Offer:

This offer letter is valid for acceptance within 15 days from the date of issue thereof.

(6) Sincerity and Punctuality:

You shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person. Firm or company in any capacity nor to do any private business/private work without obtaining prior permission of the company in writing. Though you will be entitled for weekly day of rest, which will be normally on Sunday. However, for exigencies of the company's need and requirements, this weekly day may be altered to any other day.

(7) Physical Fitness:

Your appointment on probation and continuation in the employment will always remain subject to yours being physically and mentally fit and alert. The Management shall have the right to ask you to appear for a Medical checkup/ Examination, at such intervals as decided by the management to any Doctor/ registered Medical Practitioner/ Hospital and at any time during the course of your employment. The decision Of such a Doctor in this behalf shall be final and binding upon you.

Page 1 of 5

Works: Plot No. 57 & 60, The Palghar Taluka Ind. Co-op. Estate Ltd., Boisar Rd., Tal. Palghar, Dist. Palghar - 401404 Tel. No.: 91-2525-304500 / 255075 / 252312 Fax No.: 91-2525-256628 CIN No.: U24100MH1982PLC027493

Collogue (core) to strike the str

Advantmed India LLP 515, Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad-380015



Salary Slip for the month of Jul/2018

Emp ID

18693

Employee Name: Chetan Chute

PF. No. Pay Days

30

ESI No. DOJ

02/07/2018

Designation

Jr. Associate

Department

MRR Operations - 24031

A/c No. Mode of Pay 918010054464846

PAN

LWP Days

Axis Bank

UAN

Earning Heads	Pay Rate	Amount	Deductions	Amount
BASIC	10,001.00	9,678.00	PF	1,161.00
Leave Ench	323.00	313.00	ESI	175.00
OverTime		333.00	PT	200.00
OTHER EARN		5,000.00		
***************************************	nonnennennennen		***************************************	
Total	10,324.00	15,324.00	Total	1,536.00

Net Pay

13,788.00

In Words

Rupees Thirteen Thousand Seven Hundred Eighty Eight Only

Lev.Type	Op. Bal	Alloted	Availed	Adj.	Cl. Bal
LEAVE	0	1	0	0	1
PW	0	0	1	0	0
wo			7		

This is computer generated Salary slip, Hence signature not required

wagen, hedgew Sorkhedi (Gate),

PRINCIPAL KAMLA NEHRU COLLEGE OF PHARMACY

Employee Number: 033035 Employer Namo : Suguna Foods Frivate Limi Fother/Husband : Mr. Sanjay v Kale		Firplowee Name : xiss Suchita Sanjay Eale PaySilp Month : May 2319	
Date of Birth + 46/03/1997 4 PF Number/UAN 42261 / 101414730859 ESI Number : 2303442184		Joh . Chemiet . the Of Joining . 67/01/2019 Addhaar Number . 406108608231	
Position + Chemist\Soya.Hinganghat\	.Soya\.NS.3	PAN ; HWZPK5063H	
Rasmings		Deductions	
Description	Amount	Description	Amount
Bacic Salary	7500	EF Statutory PF Contribution	1409
City Compensatory Allowance	1500	Employee ESI Contribution	232
Fixed Vehicle Allowance	1500	Family Support Fund	50
House Rent Allowance	1500	Professional Tax	200
Other Allowance	1239	Total	1591
Total	13238		
t Pay			
Gross Earnings		Gross Deductions	Net Pay





Ref - SFPL/HGT/HR/SOYA/Rec/01/2018-19/321 Date - 04th January 2019

To,
Miss Suchita Sanjay Kale
At – Renkapur, Tah & Post – Samudrapur
Dist-Wardha

Dear Miss Suchita Sanjay Kale,

With reference to your application and subsequent to the interview held with us, we are pleased to appoint you as Chemist in Quality Assurance Department,

You will be reporting to Mr. Manimaran J, Deputy Manager -Quality Assurance and you are requested to report for duty on or before 7th January 2019, at Our Office, Mauza-Tambhari, Villager-Wani, N.H.No.07 (NGP-HYD. Highway), Tal. Hinganghat, Dist.-Wardha-442 301.

While joining, you are requested to bring the copies of certificates and testimonials as per the annexure.

The appointment order will be issued at the time of your joining duty with us.

For Suguna Foods Private Limited

Janakiraman A

General Manager - Soya Operations

Suguna Foods Private Limited

Mauza-Tambhari, Village-Wani, NH-7 (NGP-HYD Highway), Taluka-Hinganghat, District-Wardha, Maharastra - 442301 Ph: +91 07153 302400 - 406 Fax: +91 7153 302407 www.sugunafoods.co.in

Corp: 5th Floor, Jaya Enclave, 1057, Avinashi Road, Coimbatore - 641 018. India.

CIN: U01222TZ1994PTC004951 Ph : + 91 422 4073000 corporate@sugunafoods.co.in

C (Joseil Bentrod)

G wasel hoding

S A A A S III

PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMACY

INDOCO REMEDIES LIMITED



Payslip for the month: June 2019 Branch: NAGPUR

 Emp Code :
 036026
 Name :
 Mr. GANESH BALKRUSHNA THOMBARE
 Designation :
 TRAINEE FIELD SALES OFFICER

 ESIC No. :
 2303394942
 UAN No. :
 101359462356
 Division :
 WARREN ACE

Emp PAN No.: BMZPT9324E Unit Name: HO

KD/MAL/2225/34229

PF No.:

 Days Paid:
 30.00
 Days Present:
 25.00
 W.Off/Pd.Off:
 5.00/0.00
 LWP/Absent:
 0.00/0.00

 SL:
 0.00
 CL:
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 PL:
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Bal. SL:	0.00	Bal. CL:	0.00	Bal. PL:	0.00	Bal. CO :	0.00
Earnings		Cumulative	Actual Amt.	Deductions &	Recoveries	Cumulative	Actual Amt.
BASIC		28650.00	9550.00	E.S.I.C		831.00	277.00
BASIC Arrears			1700.00	E.S.I.C Arrear	s		54.00
EDUCATION		600.00	200.00	LWF EE		12.00	12.00
H.R.A		12450.00	4150.00	P.Tax		600.00	200.00
H.R.A Arrears			700.00	PROV. FUND		3438.00	1146.00
KIT ALLOWAN	CE	1500.00	500.00	PROV. FUND	Arrears		204.00
LTA		2250.00	750.00				
MANAGEMEN [*]	TALLOWANCE	450.00	150.00				
MANAGEMEN'	T ALLOWANCE Arrea	rs	100.00				
PERSONAL AL	LOWANCE	900.00	300.00				
PERSONAL AL	LOWANCE Arrears		600.00				
FIELD COMM 1	19-20	5763.67	5763.67				
VEHICLE MAIN	ITENANCE	600.00	200.00				

Total Earnings	53163.67	24663.67	Total Deductions	4881.00	1893.00
			Net Pay		22770 67

Net Pay: Rupees Twenty Two Thousand Seven Hundred Seventy and Sixty Seven Paise Only

This is a Computer Generated Payslip and does not require Signature

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SAMARTH LIFE SCIENCES

PRIVATE LIMITED

Samarth House, 168 Bangur Nagar Off Link Road, Near Ayappa Temple, & Kailol Kali Temple, Goregaon (W), Mumbai - 400 090. Tel.: 022 2871 9501- 09 - Fax : 2871 9510 Email : Info@samarthlife.com

Date: 21/09/2018

www.samarthlifesciences.com CIN: U65990MH1997PTC105511

SAMARTH LIFE SCIENCES

i. Any time during your tenure with the company, you are liable to get terminated if found not up to the mark by the management.

j. Participation directly or indirectly in activities which tend to the breach of peace and/or give rise to promote hostilities, ill feelings and revenge.

k. Using expression provocative of indecency, quarrels with a view to breed discontent resulting in paralyzing the field operation, partly or otherwise.

I. Participation directly and/or indirectly in any kind of activities which are likely to prejudicially and adversely effect the interest of the Company. The expression "act" shall mean omission affecting the interest of the Company adversely and/or prejudicially.

12. You have agreed not to involve or get yourself involved in any of the aforesaid acts deeds and/or thing and any such acts of commission and omission shall render your self liable for such action as Management may deem fit and proper.

13. Loss of confidence by the Company shall be considered inter alia, a valid and sufficient ground to terminate the service without assigning any reason.

14. Final settlement terms - That which is current (modified from time to time) and as applicable on the last date of service will apply.

15. For all purposes, your address as stated in this letter shall be your permanent address and all communications shall be sent to this address only unless change of address is communicated to us well in advance.

16. You have agreed to accept your assignment and all other payment by Demand Draft / Cheque / Transfer payable at Nagpur.

17. Only the court in Mumbai will have jurisdiction in case of any dispute arising in future.

Please sign the duplicate of this letter as a token of your acceptance and return it to us.

Trupti Utekar

(HRD Manager)

Signature of Candidate

Mr. Yogesh Maroti Rewatkar

Factory: Nangai Uperia, Swarghat Road, Nalagarh, Himachai Pradesh • 174 101 • Tel.: 01795-652138 • Fax: 230508 Unit - II, Plot No.2, Industrial Area, Lodhimajra, Baddi, Distt. Solan, Himachai Pradesh • 173 205 • Tel.: 01795-201446 • Fax 01795-220508





TCS Offer Letter Inbox



TCS Recruitment - Entry Le...



to me

11/16/2018 View details

Dear Sonia Gill,

We are delighted to inform you that you have been successful in our selection process.

Your Offer Letter is shared in the mail as an attachment.

You are required to accept your offer letter online using your login credentials.

Follow the instructions given below to accept your Offer Letter:

- Connect to the internet and click on the link: https://nextstep.tcs.com.
- Login to the system using the following credentials.

DTRef ID: DT20184832583 **Password:** Sonia15@2018





DATE: 10.08.2018

Miss. DIPTI RUPRAO GURMULE H.NO. 62, NEAR PRIMARY GAJANAN SCHOOL, AYODHYA NAGAR, NAGPUR-442208 MOB NO: 7798117110

Dear Miss. Dipti,

Further to the Interview you had with us, we are pleased to offer you the post of SCIENTIFIC OFFICER in Montana Remedies Pvt. Ltd. You will be based at NAGPUR EAST.

Please confirm your acceptance of this offer letter by signing the duplicate copy of this letter indicating your date of joining.

This offer letter is valid till 14th Aug, 2018.

Your formal appointment order will be issued after joining duty and furnishing the resignation acceptance letter from your earlier employer (along with all other related documents).

Looking forward to your long and fruitful association with the company.

Yours Sincerely,

Sandeep Soni Managing Director Borkhedi (Gate).

PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY
BUTIBORI. NAGPUR-441108

Montana Remedies Pvt Ltd

Regd. Off.: 24, C.S.C, DDA Market, Saini Enclave, New Delhi-110092 Ph: 011-43056601 E-mail: info@montanaremedies.com

SELF DECLARATION FOR REGISTERED PHARMACIST

tu. Licensing Authority, Food & Drugs Administration NAGPUR Circle



I indestigated Mr Ms. Mrs. POONAM JANARDAN KARADBHAJANE, date of joining 15:12:2918. Strong of ECHALL NOACO , Urrancol Mobile No. 855289318 holding Degree / Diploma of Pharmacy / Experience, 1 am Registered Pharmacast has my Registration No. 215843 Registration date 2.7 Rug 2013 valueupto 31/12/2019 & Labore named Pharmacon de hereby state on each as under-

THE BUY DOLL WORKING STLANDINGS BY BY RESIDENCE MAY SPECIAL	创造的 是是不是不是是那些最高的是否的。在1995年已经
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and I have left this job from date	
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Proprietor Partnership Pvt Lid 21 of Jim My My Currently Lim not pursuing any further education &	nking listers are from 10 00 ftm to 8 00 fm.

4) I will strictly fullow the Drugs & Cosmetic Act, 1940 & Rules there under & I will take care of not to beesk any other rules & regulations related to drugs or medicines.

\$11 will inform to the owner of the company & FDA Office / D.C.D. D.C.A immediately, at the time my

by H may above stated information found to be false or misleading then you can inform to the MH state Pharmac) Consider regarding concediation of my Pharmacy Registration & Tagree for the same

I further affirm and declare that the suformation given above and in the enclosed documents is true and correct to the her or my knowledge and belief and nothing material has been concealed of their and giving false information to much table offered and make impulty of giving false information or concentment of facts herein by the period to principled with imprescention and contine as per the relevant procusional of low. I also undertake that the beautiful availed by me by furnishing such take information in concentrical of the facts shall be hable to be summary

Authorized Algustury of the FIRM

ARCHANGIL HEALTH CARE SOLUTIONS PRO MILLIMITED - GR. PLOOR, H.NO. 12018 & 1202 P. (FLAN S. & A. W.NO.2L AND DAY NAGAR, BY PROSS ROAD LATRED TAIL LAB college. DET SACRER 2020

(Acsigned an Registration Continues) POONAM JANARDAN KARADBII MANE (21881)

KAMLA NERS COLLEGE UP STANKE BUTIBORL NAGPUR-441108

Proc. 10 W. Holling

(e-Intimation)

NONAG/Outwins 757040

Office of the Assessed Commissioner.
Food & Chays Administration, NACAURI Circus
Critics of the Joint Commissioner
Food & Drugs Administration TM 5.1
ON Level, NACAURI - 460001
Print Date 22 050019

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2

A STEMEN NACH ACTION SHOWING

To.
SHIRL FRABIIU MEDICAL A GENERAL STORES
LING 3537/E/S 500 GO, WARD NO 14.

STRESABLATTE NAGAR, SHUBHAGI ENCLAVE NAGPUR-

TMBRENAGPER URBAN DROSE NAGPUR

DC Person: VISHAL ARUNRAOH BIRINGARE/Maddie: 9423407091)

Subject : Drugs & Commenc Act - 1940 & rules there under

Opdations arising due to Change in: ADO/Ressove in Read. Phirmsould

Sir.

Ref :- Your Inward Applications the Inw Not-BF: 757040, Dated - 12 05/2019, Inw ID - 757040

With reference to your inward application, we have to inferto you that your staff application is approved a Changes have been affected according for all the below mentioned because

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PERSON NAMES VAN SOMEONIO

Botheni (Gate), Sethori Nagpur

PRINCIPAL

AMLA NEHRU COLLEGE OF PRAFIMON

SHEEL BOOK NAGPUR-441108



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20184246044/Mumbai/BPS/BTN

Date: 22/06/2018

Ms. Ruchita Gulab Lanje
Plot No. 27 Near Plan My Study Yashoda Nagar Hingna Road Nagpur Yashoda Nagar
Hingna Road Nagpur
Nagpur-440028
Maharastra
Tel# 91-9284224993

Dear Ms. Ruchita Gulab Lanje,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY

BUTIBORI. NAGPUR-441108

TCSL Confidential

TATA CONSULTANCY SERVICES

1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

- i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail . For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per

TCSL's policy.

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TC5 House Raveline Street Mumbai 400 001 India



2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and 7 or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

College

Borkhedi (Gate).

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company

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ATA CONSULTANCY SERVICES KAMLA NEHRU COLLEGE OF PHARMACY

Tel 91 22 6778 9999 Pax 91 22 6778 9000. e-mail corporate office@tcs.com, website www.tcs.com.

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial . For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

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BUTIBORI. NAGPUR-441108





7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Borkhedi (Gate), Butikori, Nagpur)

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background

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Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbal 400 021.



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in Ir

16. Rules and Regulations of the Company:

Borkhedi (Gate),

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

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se Raveline Street Mumbai 400 001 InBUTIBORI. NAGPUR-441108 Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021



17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.



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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

R. B. Ligarpaonia

Rustom Beheram Siganporia Head Talent Acquisition, TCS Business Process Services

Encl: Annexure 1: Acceptance



Click Here or use a QR code scanner from your mobile to validate the offer letter



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BUTIBORI. NAGPUR-441108



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref N TCSL/DT20184246044/Mumbai/BPS/BTN on (MMM/DD/YYYY). I hereby accept this Offer and intend to join traineeship on:	lo
Signature:	
Name:	

Bally-



MASS MANAGEMENT SERVICES PVT. LTD

B-7, Ansal Chamber-II, BhikajiCama Place, New Delhi-110066. Phone No. +91-11-261061 26185946.Fax No. +91-11-26184899



OFFER LETTER

To, Mr/Ms. Rohini Manohar Chaple

Dear Rohini,

Please refer to your application and subsequent interview you had with us. We have pleasure in offering you an appointment for the position of **Asst. Pharmacist** at **HLL Lifecare Ltd. AMRIT Deendayal Medicals, AIIMS Campus, Nagpur** the gross emoluments is Rs. 14,000.00 as discussed and agreed. The detailed terms & conditions governing your appointment will be given in the appointment letter which will be released on your joining the company.

You are advice to join us as early as possible but latest by 16-01-2020 along with the following documents.

- Copy of Aadhar Card
- 2. Academic Certificates (attested)
- Two pass port size photos (attested)
- 4. Relieving letter from the previous employer (in case, if it is not your first employment) (attested).
- 5. Experience Certificates (in case, if it is not your first employment) (attested)
- 6. Proof of previous salary (Salary Slip/Certificate of salary last drawn with break up along with form-16 to validate the last salary drawn) (attested).

Please note that all information submitted by you shall be correct.

Any incorrect information furnished by you may lead to cancellation of LOI and the subsequently release of appointment letter.

Please sign the duplicate copy of this letter as a token of acceptance and return same to us. With best wishes

For Mass Management Services Pvt. Ltd.

Name of the Candidate

Signature



Authorized Signatory

Date: - 15-01-2020

Borkheei (Gate), Buthari, Nagpur

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KAMLA NEHRU COLLEGE OF PHARMACY BUTIBORI. NAGPUR-441108



70773

URL: aristopharma.org Email: aristo@aristopharma.org

25th October 2018

Mr. Rahul Ramdasji Barai C/O Ruprao Ukey Plot No 6, Shrinagar Mankapur, Near Gyarsilal Agrawal Chall Koradi Road Mankapur Nagpur - 440030 Maharashtra

Dear Mr. Barai,

With reference to your application and the subsequent interviews you had with us, we have pleasure in appointing you as 'Medical Representative', in our Organisation with effect from 20th October 2018 on the following terms and conditions:

PROBATION AND CONFIRMATION:

You will be on probation for a period of six months and on successful completion of your probationary period, your services will be confirmed. However, should the Management find your performance not up to the mark, your probation will be extended at the sole discretion of the Management.

On expiry of the probation period or extension thereof, you will not acquire the status of a permanent employee unless you are confirmed in writing. You will be deemed to be a probationer for any period after expiry of the probation until you are confirmed in writing. During the probationary period your services are liable to be terminated by giving 24 hours notice on either side. If you decide to leave the services or if your services are terminated during the probation then you will not be entitled to any leave encashment or leave benefits.

SALARY & ALLOWANCES:

You will receive salary and other allowances (including field working allowances) as shown in Annexure-1 attached to this letter.

Annual increments will be awarded, subject to the appraisal of your performance during the preceding year in relation to the sales target of your territory and the implementation of work method outlined to you by the Management from time to time. Such increments, if awarded will be at the sole discretion of the Management and will be effective 1st October, every year.

HEADQUARTERS:

Your headquarters will be Nagpur. You may be transferred to any place in India at the sole discretion of the Management.

FARES:

You will be reimbursed the train or bus fare as per approved chart for traveling between stations

College

Borkhedi (Gate), Butikori, Nagpur

for Company's work.

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Head Office:

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Signature of Employee

Regd. Office: Mercantile Chambers, 3rd Floor, 12, J. N. Heredia Marg, Ballard Estate, Mumbai - 400 001. Maharashtra. INDIA.

Phone: +91-22 - 2261 7909 • Fax: +91-22 - 2261 5604.





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PROVIDENT FUND:

You are required to join the Provident Fund Scheme under the Employees Provident Fund and Miscellaneous Provisions Act, 1952. You should therefore, let us know your P.F. A/c number within two weeks of your appointment, if you were a member of the Provident Fund Scheme in your previous employment.

LEAVE:

No Leave of any kind will be granted to you during training or probation.

RETIREMENT:

You will be retiring from the services of the Company when you complete the age of 55 years.

CONDITIONS OF SERVICE:

You are appointed on the understanding that the information provided by you in your application and the subsequent interviews is true and genuine. Should it prove otherwise, your services are liable to be terminated immediately, without any notice or compensation in lieu thereof. You will be a full time employee of the Company and you will not accept any other employment or will not participate in activities which may interfere with the work of the Company. You will not divulge any confidential information regarding the affairs of the Company.

Transfer is an incident and condition of service and your services are liable to be transferred to any place in India or to any other division of the Company or its associate, subsidiary or any other Organization existing or managed by the Company or likely to come up in future. If you do not report to the transferred location within 7 days of the date on which you were directed to report, your services are liable to be terminated without any notice or notice pay in lieu of the notice.

You will be required to abide by the Company's Rules and Regulations that are in force at the time of your appointment and as amended from time to time. In this connection, we are enclosing Standing Instructions separately in duplicate.

SECRECY:

You shall not, without the Company's consent during your employment or thereafter disclose nor use any secret or confidential information acquired by you during the course of your employment relating to the operation of the Company, customer list or any important matter.

Sorkhedi (Gate), Butikori, Nagpur

(Rahul Ramdasji Barai) Signature of Employee

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TERMINATION CLAUSE:

After confirmation, your services may be terminated at any time by giving you 30 days notice or a month's salary in lieu thereof. In the event of your leaving the services of the Company by giving 30 days notice, the Company will be free to relieve you with immediate effect on receipt of the letter in which event you will not be entitled to salary or any compensation in lieu of notice.

RETURN OF COMPANY'S PROPERTY:

In the event of your leaving the Company by way of resignation, retirement, termination or any reason whatsoever you shall return all the Company's property in your possession including printed stationery, unutilized samples, visual aids, detailing folders, guideline books, gadgets, detailing bags, identity card, NOC from wholesalers, imprest cash/advance if any to the person nominated by the Company and your dues will be settled only on return of the Company's property.

JURISDICTION:

This letter is issued to you from the Registered Office of the Company which is situated at Mumbai and for all purposes you will be under the Administrative Control of this office. All disputes and/or differences pertaining to the appointment - your services with the Company and your termination, resignation, discharge or dismissal from the Company shall be subject to exclusive Jurisdiction of appropriate court.

We would request you to be good enough to return to us the enclosed duplicate copy of this letter along with the Standing Instructions after signing as a token of your formal acceptance of the foregoing terms and conditions.

Yours faithfully, for ARISTO PHARMACEUTICALS PVT. LTD. Original Signed by Mr. R. N. Prasad

R. N. PRASAD VICE PRESIDENT - CORPORATE PLANNING & SYSTEMS

CC: Accounts/File/Branch

Borkhedi (Gate),
Butikon, Nagpur

(Rahul Ramdasji Barai) Signature of Employee

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PHARMACEUTICALS PVT. LTD.

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Annexure-1 Salary & Allowances

Employee code: 70773

Employee Name : Mr. Rahul Ramdasji Barai Effective Date of Appointment: 20-Oct-18

Headquarter: Nagpur

25th October 2018

SI. No.	Description	Amount (Rs/month)	Amount (Rs/year)
1	Basic Salary	5,450.00	65,400.00
2	Personal Pay	1,350.00	16,200.00
3	House Rent Allowance	3,550.00	42,600.00
4	Additional House Rent Allowance	275.00	3,300.00
5	Special Incentive	3,325.00	39,900.00
6	Vehicle Allowance	250.00	3,000.00
7	Medical Allowance	200.00	2,400.00
	Gross Monthly (A)	14,400.00	172,800.00
8	Leave Travel Allowance (LTA)		1,100.00
9	Provident Fund (Company's Contribution)		9,792.00
10	Bonus		16,320.00
	Gross Annual benefits (B)		27,212.00
-	Total (A+B)		200,012.00

Field Working Allowances

SI. No.	Description	Amount (Rs. Per Working day)
1	Headquarter Allowance	180
2	Ex-Headquarter Allowance	190
3	Outstation allowance	320
4	Outstation allowance - Sundays and authorised holidays	320

Note:

- 1. Additional HRA and Field working allowances can vary depending on the place of posting. The figures herein are for your current place of posting.
- 2. LTA expense reimbursement shall be as per prevailing Company policy and rules.
- 3. You shall also be eligible for Gratuity payment on completion of five years of continuous services in the Organisation.
- 4. Group Personal Accident Insurance: The Insurance coverage for your grade is Rs.10,00,000/- (Ten Lakhs).

for ARISTO PHARMACEUTICALS PVT. LTD. Original Signed by

Mr. R. N. Prasad

R. N. PRASAD

VICE PRESIDENT - CORPORATE PLANNING & SYSTEMS

college

Borkhedi (Gate),

YAMLA NEHRU COLLEGE OF PHARMACY **BUTIBORI. NAGPUR-441108**

harma Butikeri, Nagpur Head Office: nead Unice: 23-A, Shah Industrial Estate, Off Veera Desai Road, Andheri (W), Mumbai - 400 053. Maharashtra. INDIA. Phone: +91-22 - 2673 9999 • Fax: +91-22 - 2673 479

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STANDING INSTRUCTIONS FOR MEDICAL REPRESENTATIVES / FIELD OFFICERS

JOB DESCRIPTION

The job of a Trainee Medical Representatives (Tr.M.R.)/ Medical Representatives (M.R.)/ Field Officer (F.O.)/ Trainee Professional Service Representatives (Tr.P.S.R.)/ Professional Service Representatives (P.S.R.)/ Field Service Officer (F.S.O.) is to promote the sales of the Company's products in the territory assigned to him by canvassing prescriptions for the Company's products from Medical Practitioners and booking orders and servicing all purchasers of all products marketed by the Company. For this purpose, you are expected to carry out your work as under:-

1. MARKET SURVEY

Immediately after taking charge of his territory, the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should contact the chemists and/or hospitals in his territory and collect information about doctors and movement of Company's and its competitors' products and supply the same to the concerned Branch office immediately as well as periodically or as and when needed by the Company.

2. MASTER LISTS

On the basis of the Market survey, the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should prepare a master list of all important chemists and about 250-300 doctors with complete address, which (after approval of the Regional Manager / Area Managers) will become his standard visiting list. Deletion and additions to this list should be made in consultation with the Regional Manager / Area Manager, duly approved by the Area Sales Manager (ASM) / Divisional Business Manager (DBM).

3. PERMANENT ITINERARY

On the basis of the standard visiting list the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. in consultation with Regional Manager / Area Manager, will prepare a permanent itinerary outlining the number of days to be spent in each town or locality and sequence in which these areas are to be covered.

4. TOUR PROGRAMMES

On the basis of the permanent itinerary, the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. will submit to his Regional Manager / Area Manager a tour programme for each quarter according to the following schedule:

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Borkhedi (Gatel, Butibori, Nagpur

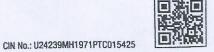
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TOUR PROGRAMME FOR THE MONTH OF	LAST DAY FOR SURMISSION
OCTOBER, NOVEMBER, DECEMBER	1 st SEPTEMBER
JANUARY, FEBRUARY, MARCH	1 st DECEMBER
APRIL, MAY, JUNE	1st MARCH
JULY, AUGUST, SEPTEMBER	1 st JUNE

A Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should not proceed on tour until his tour programme has been duly approved by the Branch Office / Regional Manager / Area Manager and it is received by him. Every Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is expected to follow the tour programme without any deviations. In the event of illness or some unavoidable interruption in the interest of business, a Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should send a electronic message (email/SMS) to his Regional Manager / Area Manager and send a copy of the confirmatory letter to Branch Office for information. The Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should also skip the stations that could not be worked on those scheduled dates, and should proceed directly to the station on which he is supposed to work the date on which he resumes duty or continues his tour, so that the entire tour programme need not be revised. The Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. will be deemed to have been absent from duty on the days on which he does not follow the tour programme, unless he has acted in the manner prescribed above.

Interiors worked from a base town should be mentioned under the base town. The number of days stay indicated against the base town and interiors bracketed with it. Normally interiors should be worked in the morning and the base town in the evening so that daily call average is maintained at 12 or more calls per day.

Every Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. must give his mailing address clearly when staying in a town for more than two days whilst on tour. He should also indicate the mode of travel viz bus/rail by which he travels to the town.

You will work with such superior officers / executives / from Marketing / Training / HR or such other officials of the Company in the field as directed by the Management of the Company.

5. DAILY ROUTINE

On working days, each Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. will follow the following routine:

College Or P Borkhedi (Gate).

Borkhedi (Gate).
Butikori, Nagpur B

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Phone: +91-22 - 2261 7909 • Fax: +91-22 - 2261 5604.

CIN No.: U24239MH1971PTC015425

.... 3/-





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5. (1) ARRANGING THE BAG

Before the start of the day's work, he will draw a list of about 15 prospective calls to be made on that day, decide which products will be detailed to which doctors, decide upon the numbers samples of each product and pieces of literature to be distributed to each doctor and arrange his bag accordingly.

5. (2) VISITS TO CHEMISTS

He will then proceed to call upon atleast 5-6 important chemists who usually service the prescriptions of the doctors he has planned to contact on that day. The purpose of these visits to the chemists is to check the availability of stocks with the chemists, the shelf life of such stocks, book orders for stocks likely to run out, check the frequency of prescriptions coming to such chemists from doctors he had contacted during his last visit and the movement of competitors' products and other relevant information on the basis of which he can formulate his strategy for the day's working and other relevant information.

5. (3) VISITS OF DOCTORS:

The Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is expected to maintain a daily average of 12 or more calls, though he may visit less than 12 on some days and more than 12 on some others. The purpose of the visit to a doctor is to canvass prescriptions for the Company's products by detailing the merits of the Company's products in a scientific manner and ethical manner, using the literature and visual aids and medical abstracts supplied by the Company. To do this, a Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is expected to be thoroughly conversant and up-to-date with all the information furnished to him through circulars issued by the Company from time to time. He is expected to respond promptly to the circulars/ questionnaires issued by the Scientific/Marketing Departments and Branch from time to time. The Scientific information about the Company's products should be communicated to the doctor in an interesting manner, to create a favourable impression about the Company and its products. For this purpose, it is also necessary that a Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should present himself before doctors neatly dressed and groomed.

5. (4) MAINTENANCE OF DIARY

Every Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. should maintain a diary with one page for each day, in which he will keep a record of the days worked in the following form:-

a). Name of the station worked on each day;

KAMLA NEHRU COLLEGE OF PHARMACY **BUTIBORI, NAGPUR-441108**





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The daily report is the record of attendance on duty of a Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. and Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is liable to be deemed absent from duty, if the Company does not receive a daily report form him for the work done on a particular day (bearing the post mark, either of the same day or the following days in case of paper reports). The doctors visited should be serially numbered from 1 on 1st October and the serial should be continued till the end of September of the following year. Daily report must accompany order copies meant RM/AM/Branch.

7. PERSONAL BOOKING:

Orders should be booked by the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. on the Company's prescribed order book and such orders should be complete in all respects. All such orders should be signed by the customers and terms of payment, mode of despatch and collection of payment, rates and bonus offers if any, should be specifically mentioned, to avoid any disputes. All orders booked should be posted / handed over to the stockists concerned within 48 hours with the copies endorsed to the Regional Manager / Area Manager and Branch office. The Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is not expected to personally deliver stocks to Company's customers, since the possession of such stocks without a vendor's license issued under the Drugs & Cosmetics Act, is illegal. The Company does not accept any responsibility for any prosecution of its Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O.'s for breach of this law. The Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is not authorised to collect payments from any customer in cash or bearer cheque. Similarly, Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O.'s are forbidden from taking any advance or borrowing any money from the Company's clients, patients and customers, or from any person with whom he comes in contact in the course of the Company's business.

8. SAMPLES AND LITERATURE:

College

Samples, literature and other promotional inputs as well as all articles such as detailing bags, correspondence files, product information booklets are the property of the company and all such materials should be kept in proper conditions and should be accounted for as and when the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. is required to do so. Under no circumstances should samples and literature be handed over to persons other that Registered Medical Practitioners.

9. SALES TARGETS:

To evaluate the efficiency and productivity of a Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. as well as for the purpose of determining awards and incentives, the Company assigns to each Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. a target based on a joint consideration of the previous sales of the territory in relation to the

No.

PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY BUTIBORI, NAGPUR-441108

Head Office: 23-A, Shah Industrial Estate, Off Veera Desai Road, Andheri (W), Mumbai - 400 053. Maharashtra. INDIA. Phone: +91-22 - 2673 9999 • Fax: +91-22 - 2673 4792. Regd. Office: Mercantile Chambers, 3rd Floor, 12, J. N. Heredia Marg, Ballard Estate, Mumbai - 400 001. Maharashtra. INDIA.

Phone: +91-22 - 2261 7909 • Fax: +91-22 - 2261 5604.



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relative potential for sales in that territory. All care is taken by the Management to ensure that such targets are equitable and that every Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. has an equal chance of achieving the stipulated target.

10. GENERAL PERFORMANCE:

For assessment of the efficiency and to evaluate the general performance of the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. the Management has formulated an index of general performance which is weighted aggregate of scores obtained by the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. in each of the following factors of

- a) Percentage of achievement of the sales target
- b) Ratio of sales to expenses
- c) Promptness in submission of reports
- d) Doctors call average
- e) Chemist call average
- f) Personal booking
- g) Scientific knowledge
- h) Salesmanship.
- i) Performance of Newly launched products
- j) Performance of Company identified Focus brands

The general performance score will be the most important determinant for the purpose of giving any regards in the form of increments, promotions, or other benefits created by the Company from time to time.

11. CORRESPONDENCE:

Routing correspondence copies RM/ASE/ASM or AM/RBM/DBM and Branch. Copies of leave application should also should be endorsed to RM/ASE/ASM or AM/RBM/DBM and Branch.

12. MISCONDUCTS:

Notwithstanding what is stated above, a TR.M.R. / M.R. / F.O. / TR.P.S.R. / P.S.R. / F.S.O. will be liable for disciplinary action in accordance with law inger alias for any of the following misconduct.

- a) Wilful insubordination or disobedience, of any lawful and reasonable order of a
- b) Theft, fraud, dishonesty or misappropriation.



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Mercantile Chambers, 3[™] Floor, 12, J. N. Heredia Marg, Ballard Estate, Mumbai - 400 001. Maharashtra. INDIA.

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- c) Habitual absence without leave or absence without leave for more than ten consecutive days or overstaying the sanctioned leave without sufficient grounds or proper or satisfactory explanation.
- d) Habitual breach of any of the above standing instructions.
- e) Drunkenness, disorderly or indecent behaviour while on duty
- f) Disclosing/handing over to any unauthorised person any information pertaining to the Company's business.
- g) Falsification of reports and false claiming in expense statement.
- h) Engaging in any other trade, profession for personal profit while in the service of the Company.
- Any other act or misconduct which is not listed hereinabove but constitute a misconduct under Model standing orders under the Industrial Employment (Standing Orders) Act, 1946 and provisions under the above act.

These standing instructions are subject to amendments, additions, deletions or changes at the sole discretion of the Management. Such changes, if any, will be communicated to the Tr.M.R. / M.R. / F.O. / Tr.P.S.R. / P.S.R. / F.S.O. from time to time.

for ARISTO PHARMACEUTICALS PVT. LTD.

9.0.60

R. N. PRASAD
VICE PRESIDENT - CORPORATE PLANNING & SYSTEMS

Accepted by me

(Rahul Ramdasji Barai) Signature of Employee



PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMACY
BUTIBORI, NAGPUR-441108

Phone: +91-22 - 2261 7909 • Fax: +91-22 - 2261 5604.





EARNINGS	(Rs	CODE	RECOVERIES	Rs. P
BASIC P.PAY H.R.A ADDJH.R.A. SPL_INC. YEHICLE_ALL MED_ALL	5450.00 1350.00 5580.00 275.00 3325.00 250.00 200.00		F.F. E.Jax E.S.I.S	259.6 259.6
TOTAL EARNINGS	14400,00		TOTAL RECOVERIES	1288.00
NAME			ode No Menth	NET PAYABLE

PL. ACTIVATE UAN 101562 / College PF_MEMBER_ID

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KAMLA NEHRO COLLEGE OF PHARMACY

BUTTORS NACHONAMIOS

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Amar SewaMandal's

Kamla Nehru College of Pharmacy

Borkhedi (gate), Butibori, Nagpur-441 108 (M.S.)

5.2.1 Average percentage of placement of outgoing students during the last five years (2016-17)





AMAR SEWA MANDAL'S

KAMLA NEHRU COLLEGE OF PHARMACY



Butibori, Dist. Nagpur - 441108. Ph No.: 7261902022

email: kncpbutibori@gmall.com Website: www.knpharmacycollege.ac.ln

Approved by All India Council for Technical Education, New Delhi Approved by Pharmacy Council of India, New Delhi & Affiliated to RashtraSant Tukadoji Maharaj Nagpur University, Nagpur

Founder LATE GOVINDRAO WANJARI President

Secretary Dr. (Smt.) SUHASINI G. WANJARI Adv. ABHIJIT G. WANJARRI

Principal Dr. JAGDISH R. BAHETI

KNCP/ 4297

Date: 09/01/2017

To. Mr. Chetan Gaikwad Hanuman Nagar, Post. Wandongari, Nagpur

APPOINTMENT ORDER

Subject- Appointment to the post of Assistant Professor in Kamla Nehru College of Pharmacy, Butibori, Nagpur.

R/Sir.

- 1. I am pleased to inform you that, you are appointed as an Assistant Professor in Pharmaceutics in Kamla Nehru College of Pharmacy, Borkhedi (Gate), Butibori, Dist. Nagpur with effect from 09/01/2017, or the date of joining. You shall be paid basic pay of 15600/- p.m in the scale of 15600-39100+AGP 6000 plus usual allowance as prescribed by the Sanstha for the post.
- 2. You shall be on probation for a period of 2 Years from the date of joining.
- 3. In the case of closure of branch/subject the management shall terminate your service after giving appropriate notice or paying salary in lieu of the notice period.
- 4. Your service shall liable to be terminated during probation without assigning any
- 5. You shall not engage in private tuitions/coaching classes or shall accept any part time job without the prior written permission of the competent authority.
- 6. In case of no teaching load situation, the management reserves the right to discontinue your services at any point of time. A review of performance will be taken every three month.
- 7. In the case, you desire to resign; you will have to serve three months notice or will have to pay three months salary in lieu of that.
- 8. You shall abide by all rules and regulations as laid down by Sanstha time to time.
- 9. Second copy of this appointment order to be signed by you as acceptance of all terms and condition of this order and to be returned to the principal of the college.

PRINCIPAL KAMLA NEHRU COLLEGE OF PHAREHACT BUTIBORI, NAGPUR-441 108

Committed to Quality Pharmacy Education and Train

KAMLA NEHRU COLLEGE OF PHARMAC BUTIBORI, NAGPUR-441108

Dr.Reddy's





Sandip Sonkusre

Employee ID

59943

Blood Group

A+

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PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY
BUTIBORI, NAGPUR-441108



Date: 18th March 2019

Ms. Priyanka Awarey,

Pune

Dear Priyanka,

Appointment Letter for Employment

With reference to your interview with us, we have pleasure in offering you an employment with "Ascentrik Research Pvt. Ltd." on the following broad terms and conditions:

Date of Joining:

The employment will commence from 18th March 2019. You will be designated as Clinical Research Associate.

Remuneration:

Your CTC (Cost to Company), will be Rs.2,34,444/- (Two Lakhs Thirty-Four Thousand Four Hundred and Forty-Four)

The Break Up of your Remuneration is as under:

Fixed Pay		
Gross salary	17,561	
Basic	8,781	
HRA	4,390	
LTA	2,000	
City Compensatory Allowance	1, 2,390	

*The PF contribution will be deducted @12% on Basic

* The ESIC contribution will be deducted @1.75% on Gross Salary

*The PF and ESIC Employer Contributions will be paid over and above the Gross salary.

*PT will be deducted as per the Government rules.

ASCENTRIK RESEARCH PRIVATE LIMITED

Mumbai Office :

A-106 &107, Rupa Solitaire, Millennium Business Park,

Mahape, Navi Mumbai - 400710

Regd. Pune Office: Office No. 406 & 407, B Wing,

G.O. Square, Wakad, Pune - 411057

CIN: U74995PN2016PTC164346

Email: info@ascentrik.com Web: www.ascentrik.com

Tel: 020 66537300

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KAMLA NEHRU COLLEGE OF PHARMACY BUTIBORI, NAGPUR-441108







Butibori, Dist. Nagpur - 441 108. Ph. No.: 9579327667 email: kncpbutibori@gmail.com Website: www.knpharmacycollege.ac.in

Approved by All India Council for Technical Education, New Delhi Approved by Pharmacy Council of India, New Delhi & Affiliated to RashtraSant Tukadoji Maharaj Nagpur University, Nagpur

LATE GOVINDRAO WANJARI

Dr. (Smt.) SUHASINI G. WANJARI Adv. ABHIJIT G. WANJARRI

Dr. JAGDISH R. BAHETI

Date: 65/06/2017

KNCP/4375/A

Ms. Manisha S. Agade

At. Post Bhadanga,

Tah. Goregaon,

Dist. Gondia

APPOINTMENT ORDER

Subject- Appointment to the post of Assistant Professor in Kamla Nehru College of Pharmacy, Butibori, Nagpur.

R/Sir.

- 1. I am pleased to inform you that, you are appointed as an Assistant Professor in Pharmaceutics in Kamla Nehru College of Pharmacy, Borkhedi (Gate), Butibori, Dist. Nagpur with effect from 01/06/2017, or the date of joining. You shall be paid basic pay of 15600/- p.m in the scale of 15600-39100 + AGP 6000 plus usual allowance as prescribed by the Sanstha for the post.
- 2. You shall be on probation for a period of 2 Years from the date of joining.
- 3. In the case of closure of branch/subject the management shall terminate your service after giving appropriate notice or paying salary in lieu of the notice period.
- 4. Your service shall liable to be terminated during probation without assigning any reason.
- 5. You shall not engage in private tuitions/coaching classes or shall accept any part time job without the prior written permission of the competent authority.
- 6. In case of no teaching load situation, the management reserves the right to discontinue your services at any point of time. A review of performance will be taken every three month.
- 7. In the case, you desire to resign; you will have to serve three months notice or will have to pay three months salary in lieu of that.
- 8. You shall abide by all rules and regulations as laid down by Sanstha time to time.
- 9. Second copy of this appointment order to be signed by you as acceptance of all terms and condition of this order and to be returned to the principal of the college.

Secretary Amar Sewa Mandal, Sakkardara Chowk, Nagpur

cretary, Kamla Nehru College of Pharmacy, Butibori, Nagpur. cipal, to verify all the origin before accepting joining repo

enewified to Quality Butileoffi described to cancerted college pharmace



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mahesh Futane has worked in our Organization from Feb 05, 2014 to June 17, 2015 as pharmacist

Mr. Mahesh is an avid learner and has good interpersonal and communication skills. He is also a good team player. He is a very dedicated and committed person and has proved to be assets to the company while his work tenure.

Mr. Mahesh has plans to pursue further achievements and I have no hesitation to recommend him for the same.

I wish him success in his future endeavors.

For CENTRAL INDIA'S CHILD HOSPITAL AND RESEARCH INSTITUTE

Human Resource Department



Mahadia Sq., Opp Yashwant Stadium, Dhantoli, Nagpur-440 012,

KAMLA NEHRU COLLEGE OF PHARMACY

BUTIBORI, NAGPUR-441108

Amar SewaMandal's

Kamla Nehru College of Pharmacy

Borkhedi (gate), Butibori, Nagpur-441 108 (M.S.)

5.2.1 Average percentage of placement of outgoing students during the last five years (2015-16)

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Bulthon, Dist. Nagpar - 441 108, Ph. No., 07104-327667 email: kncpbulibori@gmail.com Website: www.knpharmacycollege.org

Approved by All India Council for Technical Education, New Delhi न महाने स्मिन्सींड New Delhi & Affiliated to RashtraSant Tukadoji Maharaj Nagpur University, Nagpur

SUNAS SERVER DE L'EMEL SOIL SUNASINEG, WANJARE E Adv. ABHIJIT G. WANJARRI

Dr. SUDHIR N. UMATH

PACTY

Date: 13/3/3/00/0

To.

Ms.Dipmala R.Choudhari Clo, Mr.Sagar Matey, 43, Pragati Nagar, Bhagwan Naagar, Nagpur

APPOINTMENT ORDER

subject- appending to the post of Asst. Professor in Kamla Nehru College of Pharmacy, to incur. Yaspur

K/Sir.

- 1. I am please to inform you that, you are appointed as an adhoc Asst.Professor in Pharmaceutics in Kamla Nehru College of Pharmacy, Borkhedi (Gate), Butibori, Dist. Nagpur with effect from 13.02.2016 or the date of joining. You shall be paid basic pay of 15600/- p.m in the scale of Rs. 15600-6000 plus usual allowance as prescribed by the Sanstha for the post.
- 2. You shall be on probation for a period of 2 Years from the date of joining.
- 3. In the case of closure of branch/subject the management shall terminate your service after giving appropriate notice or paying salary in lieu of the notice period.
- Your service shall liable to be terminated during probation without assigning any reason.
- You shall not engage in private tuitions/coaching classes or shall accept any part time job without the prior written permission of the competent authority.
- in case of no teaching load situation, the management reserves the right to discontinue your services at any point of time. A review of performance will be taken every three
- 7. In the case, you desire to resign; you will have to serve three months notice or will have to pay one months salary in hea of that.
- 8. You shall abide by all rules and regulations as laid down by Sanstha time to time.
- 9. Second copy of this appointment order to be signed by you as acceptance | | gall terms and condition of this order and to be returned to the principal of the college,

Amar Sewa Mandal, Sukkardara Chowk, Nagpur

Copy Submitted to

The Secretary, Kamla Mehru College of Pharmacy, Butibori, Nagpur.

the Principal, to verify all the original documents before accepting joining report etc.

Committed to Quelly Firerry acy Education and

PRINCIPAL KAMLA NEHRU COLLEGE OF PHARMAS

BUTIBORI. NAGPUR-441108



Date: 31.01.2017

To,

Mr. Anurag Sanjay Farkase,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of Business Executive for our Aura division, we are pleased to inform that you have been shortlisted for the position stated above, and will be based at Nagpur.

Further, you're invited to attend our training program commencing from 15th February 2017 at Ahmedabad. You are requested to report at our Head Office on 14th February 2017 at 9:30 am sharp at the below mentioned address:

Troikaa Pharmaceuticals Ltd. 'Commerce House-1', Satya Marg, Opp. Rajvansh Apartment, Nr. Platinum Plaza, Bodakdev, Ahmedabad-54 Ph: 079-26856242/43/44/45

Your accommodation is arranged at following Hotel from 13th February 2017.

Hotel Treatotel.

Gurukul Road, Tarun Nagar Part 1, Nr. Sterling Hospital, Memnagar, Ahmedabad, Gujarat 380052 Phone: 079-3048 8882

You are requested to bring one copy (Photocopy for submission and original for Verification) of following documents to enable us to process appointment letter.

Six latest Passport size color photographs

All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc)

All previous company appointment letters & Increment Letters

Last three month's salary slips/Bank statements (if salary slip is not available)

Original and Photocopy of one Residence proof (Light Bill/Telephone Bill/Bank Statement, etc.) Original and Photocopy of any one ID Proof (Voter ID/Driving License/Passport/Aadhar Card, etc.)
Original and Photocopy of PAN Card

UAN Number (Universal Account Number) and Previous company PF Account Number

ESIC Pehchan card/ Biometric card (If covered under ESIC)

Primary & Secondary sales data for last six months

Macy

Butibert, Naggur

Records of recent Incentives/Appreciation Letters/Awards/Certificates/Other Accolades.

Kindly note that appointment letter will be issued only after successful completion of training in exchange of resignation letter and submission of all necessary documents. Further you will be required to submit resignation acceptance letter from your last/previous organization within 7 days of completion of training.

Thanking you,

For, Troikaa Pharmaceuticals Ltd.

Been

Gautam Banerjee

VP - HRD Mktg.

Troikaa Pharmaceuticals Ltd.

(Formerly Known as Trokkaa Exports Pvt. Ltd.)

Regd. Office: Commerce Fig. se - 1', Salya Marg. Bodekdev, Ahmedabad-380 054, Ph.: (079) 26856242/43/44/45, FA 2685624 Corporate Identity Number U24100GJ1994PLC022162, Email, troikaa@troikaapharma.com, Website: v

> PHINCIPAL KAMLA NEHRU COLLEGE OF PHARMACY RITTRORI, NAGPUR-441108

(JUMP) (1867): D Fibi BA1, BA2, HB, Sector 17, Special Economic Zone MPAN Northed Area, Nagour - 641 108 Tab. 403-712-648-900



LETTER OF APPOINTMENT

May 06, 2016

Mr. Vivsk Vinod Valdya Block No.15, Ward No.03, MHADA Colony, Butibori, Nagpur: 441 122

Gear Vivok

We have pleasure in appointing you in our Company as Trainee Officer - WH in Grade Tr. Officer based at Nagpur.

- Date of Appointment Your appointment is effective from May 84, 2016.
- Compensation & Benefits
 The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.
- Medical Insurance
 You will be covered under a Medical insurance Policy for coverage of Rs. 1,25,000%.
 Medical coverage is only for employee, spouse, dependent parents and two children.
- Probation Period
 You will be on probation for a period of One Year from the data of your appointment. If in the
 opinion of the Company you are found suitable for the post in which you are appointed, you will
 be confirmed.
- Provident Fund & Gratuity
 You will be covered under Provident & Gratuity Fund, which will be governed by the Provident
 Fund Act & Payment of Gratuity Act respectively.
- Leave You will be emitted to a maximum of 30 working days of Leave in a year
- 7. Retirement The retirement age is 55 years.
- 6. Code of Conduct You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would indiate disoplicary procedure for the same leading to termination of services thereof.
- 9. Other work
 Your position is a whole time employment with the Company and you shall devote yourself
 exclusively to the business of the Company. You will not take up any other work for
 remuneration (part time or otherwise) or work on advisory capacity or be interested alther
 directly or indirectly (except as shareholder or debendure holder) in any other trace or business
 during the employment with the Company without the written permission of the Managing.
 Director of the Company.

Luran Ensired

Registered Office 159 C.S.7. Road, Kalma Sentacrez (East), Milmear - 400 098 miss. Tel. (91-22) 8040 T323 Corporate Identity Number: L24 (SOMH1963PLC029442



PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMACY
BUTTIBORI, NAGPUR-441108



Inventys Research Company Pvt. Ltd.

Design, Build and Operate Dedicated or Shared Manufacturing and Research Facilities for API, Speciality Chemicals, Advance Intermediates, Cosmetics and Perfumes.

Ref. Date IRCPL/16-17/ 11th July 2016

To,

Ms. Neha Thakur, At Saoner, Tq. Dist. Nagpur

Mobile No: +91 - 8805 727 154

Email Id: neha.thakur151994@gmail.com

Sub: Offer letter for the position of Trainee Quality Assurance Officer

Dear Ms. Neha Thakur,

We are pleased to offer you the position of at Nagpur location in our organization. You have agreed to join on or before 15th July 2016. If you fail to join us by the above date without intimation, then this offer will be automatically treated as cancelled.

A formal appointment letter with the detailed terms and conditions of employment will be issued to you after you join our organization, however please bring the following documents at the time of joining.

- Relieving certificates of previous employer
- · Salary certificate of previous employer (three months)
- Service certificates pertaining to all previous employments
- Certificates pertaining to all academic qualifications.
- Certificate of age proof.
- Passport size color photographs 5 nos.
- Any other documents as claimed in support of your application
- Copy of all previous employments offer letter
- Address & Tel No's of Father / Mother & immediate family members.

Please sign a copy of this letter as a token of acceptance of our offer.

For Inventys Research Company Pvt. Ltd

I confirm acceptance of above offer

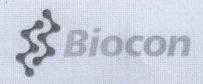
Mr. Umesh Kamat Head Automation

- Johnson

Ms. Neha Thakur

KAMLA NEHRU COLLEGE OF PHARMACY **BUTIBORI, NAGPUR-441108**





Biocon Limited 20th KM Hosur Road

Bangatore 560 J00, India 1 91 80 2808 2808

CIN 124234KA1978PLC003417

F 91 80 2852 3423

www.biocon.com

Electronics City

Ref.

:HRD/BIO/2018-19/10021414

Date

(Sep 10, 2018 -

Mr. RAHUL DNYANESHWAR PADOLE, PLOT NO:28, VIDYA NAGAR, NEAR SHRI KRUSHNA NAGAR, NAGPUR - 440009, Maharashtra, India.

Dear Mr. RAHUL DNYANESHWAR PADOLE,

Subject: Letter of Appointment

With reference to the interview you had with us, we are pleased to offer you the following position in BIOCON LIMITED [the 'Company'], on the following terms & conditions:

Date of Appointment

Your appointment will be effective from Sep 10, 2018

Level

Designation

PRODUCT SPECIALIST

Department

BF COMPREHENSIVE CARE

Reporting to

You shall report to ASSOCIATE REGIONAL BUSINESS MANAGER, BF COMPREHENSIVE CARE or such other person(s) as may be designated by the Company from time to time.

Your appointment shall be governed by the following terms:

- You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the Company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be considered relevant by the Company from time to time.
- Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
- You will be entitled for E.S.I. benefits if you are eligible as per the applicable laws.
- The official working hours of the Company are from 0815 Hrs. to 1615 Hrs. with a lunch break of half-an-hour, on a six day week basis. You will be required to adhere to these timings. The office timings may undergo change at the Company's sole discretion.
- You shall carry out the responsibilities entrusted to you from time to time and you shall devote your entire time and best efforts at work towards the responsibilities vested in you by the Company. You will refrain from engaging in any activity which is prejudicial to the interest of the Company or which activity may interfere with the discharge of your said responsibilities, whether within or outside Company working hours.

HR/FOR/004/003



Page 1



PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY DEFENDANT MACRICALION

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- 6. You will strictly adhere to the rules and regulations of employment as determined by the company and your employment will in addition to these terms, be governed by the "Standing Orders" of the Company, as amended from time to time
- During your employment with the Company, the Company may, at its sole discretion and at any time, transfer / depute you to any
 other department, subsidiary or affiliate of the Company including transfer to any of its offices in India and abroad, at no extra
 emoluments.
- 8. During your employment, should you be guilty of mis-conduct and or be in breach of any of the terms of employment and or should your work not be to the satisfaction of the Company, the Company shall without prejudice to any of its rights herein contained, be entitled to terminate your employment forthwith, without notice or payment in lieu of notice.
- 9. Subject always and without prejudice to Clause 8 above, during the probation period, the Company will be within its right to terminate your employment by serving one month's prior written notice, at expiry of which said one month your employment shall stand terminated. The Company may at its sole discretion terminate the employment with immediate effect by paying one month's salary in lieu of the notice period. Should you submit your resignation during the probation period, you shall give Company a prior written notice of one month or pay one month's salary in lieu thereof, if the Company so chooses to accept the said money in lieu of the notice. Further, if so deemed necessary in the interest of the Company and/or in the interest of protecting its confidential and/or proprietary information, the Company at its sole discretion reserves the right to relieve you from your duties at any time with immediate effect without incurring any liability whatsoever.
- 10. Subject always and without prejudice to Clause 8 above, should your employment be confirmed, separation from the Company will be subject to a written notice of one month from either side. The Company reserves the right to terminate your employment by giving the requisite notice or by paying one month salary in lieu of the notice and terminate the employment with immediate effect. You shall pay one month salary in lieu of the notice of one month, if the Company so chooses to accept the said money in lieu of the notice. Further, if so deemed necessary in the interest of the Company and/or in the interest of protecting its confidential and/or proprietary information, the Company at its sole discretion reserves the right to relieve you from your duties at any time with immediate effect without incurring any liability whatsoever.
- 11. You shall keep the Company informed, in writing, of any changes in your residential/ permanent address, your family status and such other personal particulars. All correspondence will be deemed to have been received by you, when sent to the address as per the latest records of the Company.
- 12. Your salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Increments are not a matter of right and shall be given at the sole discretion of the Company.
- 13. Retirement age in the Company is 58 years. The actual date of retirement will be the last working day of the month in which you complete 58 years.
- 14. Your employment with the Company is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will, during your employment, not take up any other work whether for remuneration or on honorary basis or otherwise, part time or full time, or work in any advisory capacity or be interested directly or indirectly, save as an shareholder or debenture holder, in any other trade or business, without prior written authorisation of the Company. Any breach of this Clause will be deemed to be misconduct.
- 15. The Company reserves the right to carry out any verification, as it deems fit, with your previous employers after issue of this letter.

The Company, notwithstanding anything contained herein, will have the right to terminate your employment immediately, without any further obligation to you, in the event:

[a] any information / declaration given by you to the Company, before or after issue of this letter, is found to be incorrect, false or misleading; and or

HR/FOR/004/003

Page 2



- [b] you have concealed any information which may have a direct bearing on your employment with the Company or which information you ought to have revealed to the Company; and or
- [c] of any adverse findings on the verification reports received from your previous employers.
- 16. The employment offer contained herein stands void at the end of business of the Date of Appointment contained herein, if you do not report for joining at the commencement of the business hours of the said Date of Appointment, unless otherwise agreed to by the Company in writing.
- 17. You shall arrange to submit / furnish, the copies of the following documents on or before your joining duty:
 - a. Copies of Certificates [Education]
 - b. Relieving order / letter from your previous employer
 - c. Service and salary certificates from your previous employer
 - d. Proof regarding date of birth & permanent address
 - e. Recent Photographs

4 (Passport Size)

2 (Stamp Size)

If the above terms and conditions are acceptable to you, kindly sign on the duplicate copy of this letter along with the Employee Agreement attached herewith as your acceptance hereof.

We welcome you and look forward to a long and fruitful association.

Yours sincerely,

for BIOCON LIMITED

SHENIL VARGHESE PUDUSTERY

SENIOR DIRECTOR - Human Resources

13 3 4 4

1, Company Mission & Quality Policy.

- 2. Annexure 1 Emolument Package.
- 3. Annexure 2 Key Policies and Benefits.
- 4. Employee Agreement.

"ACCEPTED"

RAHUL DNYANESHWAR PADOLE

TO HOUSEN GOOD OF THE POST OF

PRINCIPAL KAMLA NEHRU COLLEGE OF PHARMACY

HR/FOR/004/003

April 05, 2017

Ms. Rashika Ashok Kakde 62, Kdk College Road Line No.5, Nandanwan, Nagpur 440009 Maharashtra

Emp No: 826174

Dear Ms. Kakde

This has reference to your application for employment in our Company, and the subsequent interview you had with us. We are pleased to appoint you as Territory Manager in our Merind 1 Division in the FM1 Grade with effect from April 03, 2017 on the following terms and conditions.

- 1 You will be a part of the management cadre of the company.
- Initially you will be stationed at Nagpur which will be your Headquarter. However, based on business exigencies your job is transferable on existing terms and conditions to any place, business division, in any part of India and Nepal.
- 3 Your salary package is attached herewith as ANNEXURE I
- You will be subject to the Company's medical examination by our Medical consultant and your appointment is subject to you being medically fit. In order to ascertain your physical fitness, the company at its discretion may ask you to undergo a medical examination by company appointed doctor at any point during the period of your employment.
- You will be on probation for a period of six months from the date of joining and the same will continue till you are informed in writing about the confirmation or extension of the probation period.
- You are required to keep high standards of ethics and integrity during the period of your appointment and you will not indulge in any acts which could spoil the image of the Company in front of customers, associates or public in general.
- Your services are liable to be terminated by either side at any time without any notice and/or assigning any reason during the period of probation. After confirmation, your services may be terminated by one month's notice in writing on either side or one month's notice pay in lieu thereof.
- You shall adhere to the area of touring allotted and communicated to you from time to time.

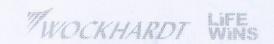
Borkheai (Gate),

PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMAC

BUTIBORI, NAGPUR-441 108

WOCKHARDT LIMITED • Global Headquarts Sajjon 19 2, Issnota Kuria Complex, Number 420051 India • 1 91 22 265344



- You shall achieve the sale of the Company products as per targets allotted to you from time to time.
- You shall adhere to the schedule fixed for the submission of Customer Contact Information Report (CCIR) online on Infinity and Expense Statements. CCIR is to be filled for Fieldwork, Cycle Meeting, Training, Holiday and other activities. Expenses can be reimbursed only on the basis of the available online CCIR reports. Please note that the report for a certain day can be filled only till four days after that particular day, after which the system will not accept any entry and it will be treated as a non-working day.
- You shall be summarily dismissed without any notice or compensation in lieu thereof if you are found guilty of violating the company code of conduct during the course of employment, or if your performance is not found satisfactory.
- You shall put in your efforts solely and wholly to the furtherance of the Company's interests and objectives and shall not indulge in any act which may injure or cause loss of or damage to the Company's goodwill / reputation / image in the market.
- In case you commit any misconduct or violate any service condition or if it is found that any information given by you in your bio-data is incorrect, your services will be terminated without any notice or compensation.
- During your period of employment with the Company, you shall not engage in any other gainful employment, nor shall you join any trade / activity whether for any personal / financial gain or for the benefit of any of your family members. In case any of your family members or dependents have any financial / gainful interest in any business associated with any of the Company's divisions or products etc., it would be obligatory on your part to make a written declaration to this effect to the Chairman and Management board before any business deal is entered into.
- You will not, at any time without the consent in writing of the Company during the term of your service with the Company or after the termination of service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the Company you have acquired as secret information concerning the technical processes patents, transactions, finances or any other affairs of the Company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated. It is however, mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill, which you have acquired in the service of the Company.
- You shall take a particular interest in maintaining the confidentiality of all the Confidential Information of the Company. You shall not disclose the Confidential Information to any third person or entity, without the prior written consent of the Company. You shall agree that you will not use the Confidential Information for your own or third party's benefit or for any purpose.
- You shall safeguard the Confidential Information using the same degree of care as it uses to safeguard its own confidential and proprietary information and shall take all necessary measures to prevent unauthorized or accidental disclosure of the same, including but limited to:

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RANLA NEHRU COLLEGE OF PHARMACY BUTIBORI, NAGPUR-441108



a) You shall not without the prior written consent of the Company, divulge any of the Confidential Information to any person other than its employees or employees of its corporate affiliates.

b) You shall promptly notify the Company if you become aware of any breach of confidentiality by any person who has divulged Confidential Information, and shall give

the Company all reasonable assistance to protect its rights.

- c) You shall be liable for any loss, theft or other inadvertent disclosure of Confidential Information, and any unauthorized disclosure of Confidential Information by persons (including, but not limited to, present and former employees) or entities to whom you under this Agreement has the right to disclose Confidential Information except where, you have used the same degree of care in safeguarding such Confidential Information as you use for your own Confidential Information of like importance and in no event less than a reasonable degree of care, and upon becoming aware of such inadvertent or unauthorized disclosure you have promptly notified the company thereof and taken all reasonable measures to mitigate the effect of such disclosure and to prevent further disclosure.
- You shall lose lien on this appointment in case you remain absent unauthorized after expiry of leave originally granted or after expiry of extended leave if any, or if you remain absent without any information or permission. Unless you return within 9 days from the date of commencement of your unauthorized absence and give an explanation to the satisfaction of the employer, you will be deemed to have left the employment of your own accord without notice.
- That upon termination from either side, you shall return all Company's property namely; bag, visual aid, diary, literatures, and promotional material of any kind belonging to the Company. You shall also clear all your accounts of your stockiest and furnish "No dues / No objection" certificate from your stockiest, distributor and Area Manager respectively. In case you are not able to get "No dues" certificate or do not return Company's property, the Company will not clear your legal dues till such time as the same is not settled.
- Without prejudice to Company's rights to initiate any other action as deemed fit, you will not be entitled to any salary and / or allowance if you indulge in any of the acts which affect the business of the Company including but not limited to:
 - a) Stopping work in a concerted manner. Further, if you stop work in a concerted manner, the Company reserves a right to deduct salary / allowances up to 9 days for each such occasion.

b) Refusal to work.

c) Remaining away from the assigned place of work. (For the period of remaining away.)

d) Refusal to go on transfer / deputation / assignments (for the period of refusal).

- e) Disregarding work/operational norms including delayed submission or non-submission of Daily Reports, monthly reports tour plans and any of Daily Reports, monthly reports tour plans and any other reports required from time to time.
- 21 You will adhere to leave rules of the Company which are as under:
 - a) For availing Casual Leave you need to inform in advance and get the same sanctioned.
 - b) For availing Sick Leave of more than 2 days, you need to submit Medical Fitness Certificate on the day you resume duty after availing the leave.
 - c) Privilege Leave needs to be sanctioned by your Superior 30 days in advance.

 Any leave availed without proper authorization / sanction from the Superior will be treated as absence without permission or unauthorized absence.



YAMLA NEHRU COLLEGE OF PHARMACY

BUTIBORI. NAGPUR-441108

- You will cooperate with the Company in all its efforts in order to improve its competitive status and ranking in the industry. To this end the Company may prescribe new and / or improved methods of marketing/sales and the Company's decision in this regard shall be final and binding on you.
- Your appointment to the said position is due to your acceptance of the terms and conditions mentioned in this letter and the annexures attached to this letter and it is understood that non- acceptance of any of the terms individually or jointly shall result in termination of this arrangement.
- 24 Any and all disputes arising out of this Employment Contract between the Company and the Employee shall subject to the jurisdiction of the Court of Mumbai city only.
- It is a condition of your employment with the company that you will retire from the services of the company on attaining the age of 58 years without notices whatever from the company.

We wish you all the best in your new assignment. Please sign the duplicate of this letter along with Annexures as a token of acceptance of this appointment.

For WOCKHARDT LIMITED

Authorised signatory

I accept all the terms & moditions and Job responsibilities as set out in this letter and its Annexures.

Signature:

Ms. Rashika Ashok Kakde

PRINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY

BUTIBORI. NAGPUR-441108

M

Date

: 05.04.2017

Name

: Ms. Rashika Ashok Kakde

Emp. Code: 826174

Enclosures: 1. Annexure - I - Salary package

2. Annexure - II - Job Responsibilities

ANNEXURE - I

Name: Ms. Rashika Ashok Kakde

Designation: Territory Manager

Components	Per Month (In Rs.)	Annual (In Rs.)
Basic	4,500.00	54,000.00
HRA	2,250.00	27,000.00
Conveyance Allowance	1,250.00	15,000.00
Medical Allowance	1,250.00	15,000.00
Attire and Kit Allowance	1,200.00	14,400.00
Qualification Allowance	1,500.00	18,000.00
Position Allowance	2,510.00	30,120.00
Total - (A)	14,460.00	173,520.00
PF (12% of Basic) - (B)	540.00	6,480.00
Total = A+B (CTC)	15,000.00	180,000.00
Gratuity (4.81% of Basic Pay) - (C)	216.00	2,592.00
Total = A+B+C	15,216.00	182,592.00

For Wockhardt Limited .

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Gratuity will be payable as per the payment of Gratuity act # 1972.

KAMLA NEHRU COLLEGE OF PHARMACY BUTIBORI. NAGPUR-441108

Amar SewaMandal's

Kamla Nehru College of Pharmacy

Borkhedi (gate), Butibori, Nagpur-441 108 (M.S.)

5.2.1 Average percentage of placement of outgoing students during the last five years (2014-15)

ALEAR SEVA MANUAL Bullion, Dist Neepur 441 t08 Ph. No. 07 t04 52/66/ email krepbuliborkogmail.com. Website www.knpharnacycollegis.ess Approved by All India Council for Inchakal Education, New Letter (Approved by All India Council for Inchakal Education, New Delhi & Affairted to Reshtratsant Tukudoji Maharaj Nasapur University, First province by Pharmacy Council of India, New Delhi & Affairted to Reshtratsant Tukudoji Maharaj Nasapur University, First province by Pharmacy Council of India, New Delhi & Affairted to Reshtratsant Tukudoji Maharaj Nasapur University, First province by Pharmacy Council of India, New Delhi & Affairted to Reshtratsant Tukudoji Maharaj Nasapur University. THE GOVINDRAD WANTARE | DE (SML) SUHASINER, WANTARE | ARV ABBLITT OF WANTARRE Date 3 1/2/ 1 McAslam Riyaz Shakeel Riyaz Azad Bunkar Colony, Char Khmba Chowk, Dr.Ambedkar Marg, Nagpur-440 017.

APPOINTMENT ORDER

Subject- Appointment to the post of Asst Professor in Kamla Nehru College of Pharmacy, Butibori, Nagpur.

- I I am please to inform you that, you are appointed as an adhec Asst.Professor is Pharmaceutics in Kamia Nehru College of Pharmacy, Borkhedi (Gate), Buttbura. Dist. Nagpur with effect from 01.02.2016, or the date of joining. You shall be paul basic pay of 15600/- p.m in the scale of Rs. 15600-6000 plus usual allowance as prescribed by the Sanstha for the post.
- You shall be on probation for a period of 2 Years from the date of joining
- 3. In the case of closure of branch/subject the management shall terminate your service after giving appropriate notice or paying salary in lieu of the notice period.
- 4. Your service shall liable to be terminated during probation without assigning any reason.
- 5. You shall not engage in private tuitions/coaching classes or shall accept any part time jets
- without the prior written permission of the competent authority. 6. In case of no teaching load situation, the management reserves the right to discontinue your services at any point of time. A review of performance will be taken every three
- 7. In the case, you desire to resign; you will have to serve three months no con will buve to pay one months salary in lieu of that.
- 8. You shall abide by all rules and regulations as laid down by Sanstha time to time Second copy of this appointment order to be signed by you as acceptance of all terms and condition of this order and to be returned to the principal of the college

Amar Seva Mandal, Salambara Chords Negra

Copy Submitted 10

- The Secretary, Kamla Nehru College of Pharmacy, Butibori, Nappur.
- The Principal, to verify all the original documents before accepting joining report size

Committed to Quality Pharmacy Education and Training



KAMLA NEHRU COLLEGE OF PHARMACY BUTIRORI, NAGPUR-441108

Sun Pharma Laboratories Limited Amin Dairy Compound, Behind Zenith Tin Works, Opp. Arvird Petrol Pump, Chihani, Barada - 391 740, Gujarat, INDIA, Tol. (91-265) 2762900, 2777251 CIN : U25200MH1997PLC240268



SPLL/MUM/HRD/**E64218/SYGNUS DIVISION**/2017 JANUARY 6, 2017

FORM 'A'

LETTER OF APPOINTMENT FOR TRAINEE SALES EXECUTIVE.

1. Name of the Establishment

SUN PHARMA LABORATORIES LIMITED

2. Address

Amin Dairy Compound Behind Zenith Tin Works

Opp: Arvind Petrol Pump, Chhani

Vadodara - 391 740.

Gujarat.

3. Name of the Employer

Sun Pharma Laboratories Limited

 Name and Address of the Trainee Sales Executive.

Mr. AKSHAY ARVINDRAO WANKHADE

c. C/O. JAYANT DARVE

FLAT NO. 201, MADHUPUSHAP APARTMENT

KHAN SOC, KATOL ROAD

NAGPUR-440 013 MAHARASHTRA

- 5. Mr. AKSHAY ARVINDRAO WANKHADE is recruited as a TRAINEE SALES EXECUTIVE in this Establishment w.e.f. 11/01/2017.
- 6. His / Her employment is on Training for 6 (Six) months.
- 7. He / She will draw a total salary of Rs. 18730/- (Rupees Eighteen Thousand Seven Hundred Fifty only) per month.
- 8. His / Her Basic shall be Rs. 7700/- per month + H.R.A Rs. 3850/- per month + Kit Rs. 3000/- per month + Education Rs. 1600/- per month + Medical Rs. 1000/- per month + Transportation Rs. 1600/- per month .

Plus Daily Allowances (for full working days only)
Head Quarter Rs. 205/- per day, Ex-Station Rs. 235/- per day,

Out-Station Rs. 420/- per day, Out-Station (Non working days) Rs. 235/- per day.

9. Other conditions of Training: As per Annexure A & B.

For SUN PHARMA LABORATORIES LIMITED.

I Accept

(Akshay Arvindrao Wankhade)

(Authorised Signatory)

100

Any Change of Address of the Trainer Sales Executive

ales Executive that be communicated to the Employer.

Regd. Office : Sun House, Plot No. 201

Scanned by CamScanner

PHINCIPAL

KAMLA NEHRU COLLEGE OF PHARMACY

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INNOVA PHARMACTIVE PRIVATE LTD

(Formerly known as INNOVA LABORATORIES)

NS 13-16, NAGPUR INDUSTRIAL ESTATE CO-OP SOCIETY LTD, UPPALWADI, NAGPUR 440026. Website:-www.innovapharmactive.com ISO 9001:2008 Certified

TELE:- 0712-2641444

FAX:- 0712-2649427

mail:- innovapharmactive@gmail.com
info@innovapharmactive.com

05,07,16

To.

Ms. Aashiya Ali Nagpur.

Dear Ms. Aashiya.

With regards to your application and subsequent discussion you have been selected as trainee in the Quality Control Department. The training will comprise of various aspects of Quality Management System, Departmental Standard Operating Procedures and various other aspects as deemed necessary from time to time.

During the training period you are entitled to monthly remuneration.

As per the terms agreed you are required to submit the original documents which shall be released when you leave the company.

For INNOVA PLANSMATIVE PVT. LTD.

Director ON TON

Bothesi (Bato)

PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMACY
BUTTRORI, NAGPUR-441108



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To Mr. Akhil Gajanantan Mondo Nasput

Date: March 18, 2016

Dear Akleit

LETTER OF CONFIRMATION

We are pleased to interm you that your services have been confirmed in your present amplitured work Mirch 14, 2016. We are further playing on records your status of employment as under

Date of Appointment

September 16, 2015

Date of Confirmation

March 14, 2016

Designation

Chemist

Cadre

: Supervisory

We resterate and place on records that new you are a confirmed employee in the Managerial Caldie and that accordingly the terms and conditions of confirmed employee shall be applicable to you and the company as contained in your Letter of Appointment No. REL DINIPLAIR/DMLK/APP-AV2015/686 Dated September 19, 2015 other terms and conditions of these employment shall remain unchanged.

existing tors and for botter performance in the years to come

SO DESTINATED FOODS LIMITED.

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PRINCIPAL
KAMLA NEHRU COLLEGE OF PHARMAC:
BUTIBORI, NAGPUR-441108